



महाराष्ट्र शासन राजपत्र

भाग एक-ल

वर्ष १, अंक ६]

गुरुवार ते बुधवार, मार्च १२-१८, २०१५/फाल्गुन २१-२७, शके १९३६

[पृष्ठे ६४, किंमत : रुपये २३.००

प्राधिकृत प्रकाशन

(केंद्रीय) औद्योगिक विवाद अधिनियम व मुंबई औद्योगिक संबंध अधिनियम यांखालील
(भाग एक, चार-अ, चार-ब आणि चार-क यांमध्ये प्रसिद्ध केलेल्या अधिसूचना, आदेश व निवाडे यांव्यतिरिक्त)
अधिसूचना, आदेश व निवाडे.

BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Rubber Manufacturing Industry.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, please to declare that the cost of Living Index Number applicable to the employees employed in the employment in Rubber Manufacturing Industry (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in columns (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2002	543	514	470	510	485	486	481	511	493	485
Feb., 2002	550	517	466	510	483	489	479	507	497	483
Mar., 2002	553	520	461	516	480	491	476	511	498	486
Apl., 2002	554	521	466	518	479	491	477	508	501	480
May, 2002	555	530	469	521	482	495	485	508	508	481
June, 2002	558	531	471	521	486	499	484	511	512	484

A. A. MAPKAR,

Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Rubber Manufacturing Industry.—Whereas the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the cost of Living Index Number as shown in columns (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Rubber Manufacturing Industry (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2002	543	514	470	510	485	486	481	511	493	485
Feb., 2002	550	517	466	510	483	489	479	507	497	483
Mar., 2002	553	520	461	516	480	491	476	511	498	486
Apl., 2002	554	521	466	518	479	491	477	508	501	480
May, 2002	555	530	469	521	482	495	485	508	508	481
June, 2002	558	531	471	521	486	499	484	511	512	484

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA. 5693/7610/Lab-7, dated the 6th December 1996 has directed the said Competent Authority to calculate after expiry of every Six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said Six months and to ascertain in the rise of such average over the average of the cost of Living Index Number for ten centres of 343 and also to determine for every such rise of One point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month/Day
(1)	(2)	(3)	(4)
1	I	One	3.85
2	II	One	3.85
3	III	One	3.85
4	IV	—	—

Explanation.—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.5693/7610/Lab-7, dated the 6th December 1996.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA. 5693/7610/Lab-7, dated the 6th December 1996. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July, 2002 to 31st December 2002 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance payable)
(1)	(2)	(3)
		(Rs.)
1	I	608.30 p. m.
2	II	608.30 p. m.
3	III	608.30 p. m.
4	IV	—

A. A. MAPKAR,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Rice Flour & Dal Mill.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, please to declare that the cost of Living Index Number applicable to the employees employed in the employment in Rice, Flour and Dal Mills (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in columns (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2002	543	514	470	510	485	486	481	511	493	485
Feb., 2002	550	517	466	510	483	489	479	507	497	483
Mar., 2002	553	520	461	516	480	491	476	511	498	486
Apl., 2002	554	521	466	518	479	491	477	508	501	480
May, 2002	555	530	469	521	482	495	485	508	508	481
June, 2002	558	531	471	521	486	499	484	511	512	484

A. A. MAPKAR,

Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Rice, Flour & Dal Mill.—Whereas the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the cost of Living Index Number as show in columns (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Rice, Flour and Dal Mills (hereinafter referred to as the said Scheduled employments) in the State of Maharashtra (hereinafter referred to as the Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2002	543	514	470	510	485	486	481	511	493	485
Feb., 2002	550	517	466	510	483	489	479	507	497	483
Mar., 2002	553	520	461	516	480	491	476	511	498	486
Apl., 2002	554	521	466	518	479	491	477	508	501	480
May, 2002	555	530	469	521	482	495	485	508	508	481
June, 2002	558	531	471	521	486	499	484	511	512	484

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA.1096/7480/Lab-7, dated the 4h July 1998 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said Six months and to ascertain in the rise of such average over the average of the cost of Living Index Number for Ten Centres of 361 and also to determine or every such rise of One point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month/Day
(1)	(2)	(3)	(4)
1	I	One	3.85
2	II	One	3.85
3	III	One	3.85
4	IV	One	3.85

Explanation.—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.1096/7480/Lab-7, dated the 4th July 1998.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.1096/7480/Lab-7, dated the 4th July 1998. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July 2002 to 31st December 2002 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance payable)
(1)	(2)	(3)
		(Rs.)
1	I	539.00 p.m.
2	II	539.00 p.m.
3	III	539.00 p.m.
4	IV	539.00 p.m.

A. A. MAPKAR,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Rubber Balloons.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, please to declare that the cost of Living Index Number applicable to the employees employed in the employment in Rubber Balloons Manufacturing Industry (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2002	543	514	470	510	485	486	481	511	493	485
Feb., 2002	550	517	466	510	483	489	479	507	497	483
Mar., 2002	553	520	461	516	480	491	476	511	498	486
Apl., 2002	554	521	466	518	479	491	477	508	501	480
May, 2002	555	530	469	521	482	495	485	508	508	481
June, 2002	558	531	471	521	486	499	484	511	512	484

A. A. MAPKAR,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Rubber Balloons.—Whereas the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the cost of Living Index Number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Rubber Balloons Manufacturing Industry (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra (hereinafter referred to as the Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2002	543	514	470	510	485	486	481	511	493	485
Feb., 2002	550	517	466	510	483	489	479	507	497	483
Mar., 2002	553	520	461	516	480	491	476	511	498	486
Apl., 2002	554	521	466	518	479	491	477	508	501	480
May, 2002	555	530	469	521	482	495	485	508	508	481
June, 2002	558	531	471	521	486	499	484	511	512	484

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA.1098/(378)/Lab-7, dated the 27th February 2001 has directed the said Competent Authority to calculated after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said Six months and to ascertain in the rise of such average over the average of the cost of Living Index Number for Ten Centres of 445 and also to determine for every such rise of One points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month/Day
(1)	(2)	(3)	(4)
1	I	One	2.85
2	II	One	2.85
3	III	—	—
4	IV	—	—

Explanation.—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.1098/(378)/Lab-7, dated the 27th February 2001.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.1098/(378)/Lab-7, dated the 27th February 2001. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July, 2002 to 31st December 2002 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance payable)
(1)	(2)	(3)
		(Rs.)
1	I	608.30 p.m.
2	II	608.30 p.m.
3	III	608.30 p.m.
4	IV	_____

A. A. MAPKAR,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Steel Furniture.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wing), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in any Industry Manufacturing Steel Furniture (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number (New Series)
(1)	(2)
(converted in 1960 base)	
January, 2002	543
February, 2002	550
March, 2002	553
April, 2002	554
May, 2002	555
June, 2002	558

A. A. MAPKAR,
Deputy Commissioner of Labour (R. W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Steel Furniture.—Whereas the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act) ascertained and declared the cost of Living Index Number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in any Industry Manufacturing Steel Furniture (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number (New Series)
(1)	(2)
January, 2002	543
February, 2002	550
March, 2002	553
April, 2002	554
May, 2002	555
June, 2002	558

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA.6493/7620/Lab-7, dated the 20th August 1994 has directed to the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each the said cost of Living Index Number declared by it for the said six months and the ascertain in the rise of such average over the Mumbai City index number of 279 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule I

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	3.90
2	II	One	3.90
3	III	One	3.90
4	IV	One	3.90
5	V	—	—

Explanation.—For the purpose of this notification, Zones I, II and III shall respectively means Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.6493/7620/Lab-7, dated the 20th August 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.6493/7620/Lab-7, dated the 20th August 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July, 2002 to 31st December 2002 at the rate of mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance payable)
(1)	(2)	(3)
		(Rs.)
1	I	1064.70 p.m.
2	II	1064.70 p.m.
3	III	1064.70 p.m.
4	IV	1064.70 p.m.
5	V	—

A. A. MAPKAR,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Seepz.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wings), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, please to declare that the cost of Living Index Number applicable to the employees employed in the employment in Electronic Industry in Santacruz Electronic export processing zone (hereinafter referred to as the said Scheduled employment) the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number (New Series)
(1)	(2)
(converted in 1982=10 base)	
January, 2002	543
February, 2002	550
March, 2002	553
April, 2002	554
May, 2002	555
June, 2002	558

A. A. MAPKAR,
Deputy Commissioner of Labour (R. W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Seepz.—Whereas the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance of clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as the said Act), as ascertained and declared the cost of Living Index Number as show in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Electronic Industry in Santacruz Electronic export processing zone (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months (1)	Mumbai Index Number (New Series) (2)
January, 2002	543
February, 2002	550
March, 2002	553
April, 2002	554
May, 2002	555
June, 2002	558

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA.1095/7774/Lab-7, dated the 11th March 1996 has directed to the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each the said cost of Living Index Number declared by it for the said six months and the as certain in the rise of such average over Mumbai City Index Number of 315 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No. (1)	Zones (2)	Every rise of points (3)	Rupees per Month (4)
1	I	One	2.50
2	II	—	—
3	III	—	—
4	IV	—	—
5	V	—	—

Explanation.—For the purpose of this notification, Zones I, II, III shall respectively means Zones I, II, III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.1095/7774/Lab-7, dated the 11th March 1996.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.1095/7774/Lab-7, dated the 11th March 1996. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July, 2002 to 31st December 2002 at the rate of mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance payable)
(1)	(2)	(3)
		(Rs.)
1	I	592.50 p.m.
2	II	—
3	III	—
4	IV	—
5	V	—

A. A. MAPKAR,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Stone Breaking and Stone Crushing.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, please to declare that the cost of Living Index Number applicable to the employees employed in the employment in the employment Stone Breaking and Stone Crushing in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2002	543	514	470	510	485	486	481	511	493	485
Feb., 2002	550	517	466	510	483	489	479	507	497	483
Mar., 2002	553	520	461	516	480	491	476	511	498	486
Apl., 2002	554	521	466	518	479	491	477	508	501	480
May, 2002	555	530	469	521	482	495	485	508	508	481
June, 2002	558	531	471	521	486	499	484	511	512	484

A. A. MAPKAR,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Stone Breaking and Stone Crushing .—Whereas the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the cost of Living Index Number as show in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in the employment Stone Breaking and Stone Crushing in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2002	543	514	470	510	485	486	481	511	493	485
Feb., 2002	550	517	466	510	483	489	479	507	497	483
Mar., 2002	553	520	461	516	480	491	476	511	498	486
Apl., 2002	554	521	466	518	479	491	477	508	501	480
May, 2002	555	530	469	521	482	495	485	508	508	481
June, 2002	558	531	471	521	486	499	484	511	512	484

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA.1993/7525/Lab-7, dated the 1st March 1994 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said Six months and to ascertain in the rise of such average over the average of the cost of living index number for Ten centres of 257 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month/Day
(1)	(2)	(3)	(4)
1	I	One	2.60
2	II	One	2.60
3	III	One	2.60
4	IV	—	—

Explanation.—For the purpose of this notification, Zones I, II and III and IV shall respectively means Zones I, II and III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.1993/7525/Lab-7, dated the 1st March 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.1993/7525/Lab-7, dated the 1st March 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July 2002 to 31st December 2002 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance payable)
(1)	(2)	(3)
		(Rs.)
1	I	634.40
2	II	634.40
3	III	634.40
4	IV	—

A. A. MAPKAR,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Soaps & Cosmetics.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August, 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in any Industry Manufacturing Soaps & Cosmetics (hereinafter referred to as the said Scheduled employment), in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2002	543	514	470	510	485	486	481	511	493	485
Feb., 2002	550	517	466	510	483	489	479	507	497	483
Mar., 2002	553	520	461	516	480	491	476	511	498	486
Apr., 2002	554	521	466	518	479	491	477	508	501	480
May, 2002	555	530	469	521	482	495	485	508	508	481
June, 2002	558	531	471	521	486	499	484	511	512	484

A. A. MAPKAR,
Deputy Commissioner of Labour, (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Soaps & Cosmetics.—Whereas the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the cost of Living Index Number as show in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in any Industry Manufacturing Soaps & Cosmetics (hereinafter referred to as the said Scheduled employment), in the State of Maharashtra (hereinafter referred to as the Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2002	543	514	470	510	485	486	481	511	493	485
Feb., 2002	550	517	466	510	483	489	479	507	497	483
Mar., 2002	553	520	461	516	480	491	476	511	498	486
Apr., 2002	554	521	466	518	479	491	477	508	501	480
May, 2002	555	530	469	521	482	495	485	508	508	481
June, 2002	558	531	471	521	486	499	484	511	512	484

And whereas, The Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA/6392/(7301)/Lab-7, dated the 1st February 1994 has directed the said Competent Authority to calculated after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said Six months and to ascertain in the rise of such average over the average of the cost of Living Index Number for Ten centres of 260 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month/Day
(1)	(2)	(3)	(4)
1	I	One	3.85
2	II	One	3.85
3	III	One	3.85
4	IV	—	—

Explanation.—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA/6392/(7301)/Lab-7, dated the 1st February 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.6392/(7301)/Lab-7, dated the 1st February 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July, 2002 to 31st December 2002 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance payable)
(1)	(2)	(3)
		(Rs.)
1	I	927.85
2	II	927.85
3	III	927.85
4	IV	—

A. A. MAPKAR,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Shops & Commercial Establishment.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in Shops & Commercial Establishment (not being an employment in any bank or employment which is included under only of the other entries in the Scheduled to the said Act.) In the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2002	543	514	470	510	485	486	481	511	493	485
Feb., 2002	550	517	466	510	483	489	479	507	497	483
Mar., 2002	553	520	461	516	480	491	476	511	498	486
Apr., 2002	554	521	466	518	479	491	477	508	501	480
May, 2002	555	530	469	521	482	495	485	508	508	481
June, 2002	558	531	471	521	486	499	484	511	512	484

A. A. MAPKAR,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Shops & Commercial Establishment.—Whereas the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the cost of Living Index Number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Shops & Commercial Establishment (not being an employment in any bank or employment which is included under only of the other entries in the Scheduled to the said Act.) In the State of Maharashtra (hereinafter referred to as the Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2002	543	514	470	510	485	486	481	511	493	485
Feb., 2002	550	517	466	510	483	489	479	507	497	483
Mar., 2002	553	520	461	516	480	491	476	511	498	486
Apr., 2002	554	521	466	518	479	491	477	508	501	480
May, 2002	555	530	469	521	482	495	485	508	508	481
June, 2002	558	531	471	521	486	499	484	511	512	484

And whereas, the Government of Maharashtra, by Notification, Industries, Energy and Labour Department, No. MWA.1092/7409/Lab-7, dated the 6th October 1996 has directed the said Competent Authority to calculated after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said Six months and to ascertain in the rise of such average over the average of the cost of Living Index Number for ten centres of 343 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the Six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every Rise of Points	Rupees Per Month/Day
(1)	(2)	(3)	(4)
1	I	One	3.85
2	II	One	3.85
3	III	One	3.85
4	IV	One	3.85

Explanation.—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.1092/7409/Lab-7, dated the 6th October 1996.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.1092/7409/Lab-7, dated the 6th October 1996. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July 2002 to 31st December 2002 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	608.30 p.m.
2	II	608.30 p.m.
3	III	608.30 p.m.
4	IV	608.30 p.m.

A. A. MAPKAR,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Sweeper & Scavengers.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in Sweeper & Scavengers in any employment not falling under any other entries in the Scheduled appended to the Minimum Wage Act, 1948 (XI of 1948) (hereafter referred to as the said Act) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2002	543	514	470	510	485	486	481	511	493	485
Feb., 2002	550	517	466	510	483	489	479	507	497	483
Mar., 2002	553	520	461	516	480	491	476	511	498	486
Apl., 2002	554	521	466	518	479	491	477	508	501	480
May, 2002	555	530	469	521	482	495	485	508	508	481
June, 2002	558	531	471	521	486	499	484	511	512	484

A. A. MAPKAR,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Sweeper & Scavengers.—Whereas the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the cost of Living Index Number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Sweeper & Scavengers in any employment not falling under any other entries in the Scheduled appended to the Minimum Wage Act, 1948 (XI of 1948) (hereafter referred to as the said Act) in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2002	543	514	470	510	485	486	481	511	493	485
Feb., 2002	550	517	466	510	483	489	479	507	497	483
Mar., 2002	553	520	461	516	480	491	476	511	498	486
Apl., 2002	554	521	466	518	479	491	477	508	501	480
May, 2002	555	530	469	521	482	495	485	508	508	481
June, 2002	558	531	471	521	486	499	484	511	512	484

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA.2393/7619/Lab-7, Dated the 19th March 1997 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said Six months and to ascertain in the rise of such average over the average of the cost of Living Index Number for Ten centres of 343 and also to determine for every such rise of One points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	2.60
2	II	One	2.60
3	III	One	2.60
4	IV	—	—

Explanation.—For the purpose of this notification, Zones I, II, III and IV shall respectively mean Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.2393/7619/Lab-7, Dated the 19th March 1997.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.2393/7619/Lab-7, Dated the 19th March 1997. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July, 2002 to 31st December 2002 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance payable)
(1)	(2)	(3)
		(Rs.)
1	I	410.80 p.m
2	II	410.80 p.m
3	III	410.80 p.m
4	IV	—

A. A. MAPKAR,

Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Saw Mill.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the Industry engaged in Saw Milling (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2002	543	514	470	510	485	486	481	511	493	485
Feb., 2002	550	517	466	510	483	489	479	507	497	483
Mar., 2002	553	520	461	516	480	491	476	511	498	486
Apl., 2002	554	521	466	518	479	491	477	508	501	480
May, 2002	555	530	469	521	482	495	485	508	508	481
June, 2002	558	531	471	521	486	499	484	511	512	484

A. A. MAPKAR,

Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Saw Mill.—Whereas the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the cost of Living Index Number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in the Industry engaged in Saw Milling (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra (hereinafter referred to as the Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2002	543	514	470	510	485	486	481	511	493	485
Feb., 2002	550	517	466	510	483	489	479	507	497	483
Mar., 2002	553	520	461	516	480	491	476	511	498	486
Apl., 2002	554	521	466	518	479	491	477	508	501	480
May, 2002	555	530	469	521	482	495	485	508	508	481
June, 2002	558	531	471	521	486	499	484	511	512	484

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA.1098/CR-375/Lab-7, dated the 28th March 2001 has directed the said Competent Authority to calculated after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said Six months and to ascertain in the rise of such average over the average of the cost of Living Index Number for Ten centres of 445 and also to determine for every such rise of One points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	3.50
2	II	One	3.50
3	III	One	3.50
4	IV	—	—

Explanation.—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.1098/CR-375/Lab-7, dated the 28th March 2001.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.1098/CR-375/Lab-7, dated the 28th March 2001. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July, 2002 to 31st December 2002 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance payable)
(1)	(2)	(3)
		(Rs.)
1	I	196.00 p.m.
2	II	196.00 p.m.
3	III	196.00 p.m.
4	IV	—

A. A. MAPKAR,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Tanneries & Leather.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wings), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in Tanneries & Leather manufacturing (hereinafter referred to as the said Scheduled employment) the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number (New Series)
(1)	(2)
January, 2002	543
February, 2002	550
March, 2002	553
April, 2002	554
May, 2002	555
June, 2002	558

A. A. MAPKAR,
Deputy Commissioner of Labour (R. W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Tanneries & Leather.—Whereas the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in Clause (c) of Section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the cost of Living Index Number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Tanneries & Leather manufacturing (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number (New Series)
(1)	(2)
January, 2002	543
February, 2002	550
March, 2002	553
April, 2002	554
May, 2002	555
June, 2002	558

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA.2191/7219/Lab-7, dated the 11th October 1994 has directed to the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and the ascertain in the rise of such average over Mumbai City Index Number of 269 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	2.50
2	II	One	2.50
3	III	One	2.50
4	IV	One	2.50
5	V	—	—

Explanation.—For the purpose of this notification, Zones I, II and III shall respectively mean Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.2191/7219/Lab-7, dated the 11th October 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.2191/7219/Lab-7, dated the 11th October 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July, 2002 to 31st December 2002 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance payable)
(1)	(2)	(3)
		(Rs.)
1	I	707.50 p.m.
2	II	707.50 p.m.
3	III	707.50 p.m.
4	IV	707.50 p.m.
5	V	—

A. A. MAPKAR,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Tobacco including Bidi making.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, please to declare that the cost of Living Index Number applicable to the employees employed in the employment in Tobacco (including Bidi making) manufacturing (hereinafter referred to as the said Scheduled employment.) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2002	543	514	470	510	485	486	481	511	493	485
Feb., 2002	550	517	466	510	483	489	479	507	497	483
Mar., 2002	553	520	461	516	480	491	476	511	498	486
Apl., 2002	554	521	466	518	479	491	477	508	501	480
May, 2002	555	530	469	521	482	495	485	508	508	481
June, 2002	558	531	471	521	486	499	484	511	512	484

A. A. MAPKAR,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Tobacco Including Bidi making.—Whereas the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the cost of Living Index Number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Tobacco (including Bidi making) manufacturing (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra (hereinafter referred to as the Scheduled employment.) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2002	543	514	470	510	485	486	481	511	493	485
Feb., 2002	550	517	466	510	483	489	479	507	497	483
Mar., 2002	553	520	461	516	480	491	476	511	498	486
Apl., 2002	554	521	466	518	479	491	477	508	501	480
May, 2002	555	530	469	521	482	495	485	508	508	481
June, 2002	558	531	471	521	486	499	484	511	512	484

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA.1094/7751/Lab-7, dated the 18th March 1997 has directed the said Competent Authority to calculated after expiry of every six months, commencing from 1st day of January and 1st day July, the average of each of the said cost of Living Index Number declared by it for the said Six months and to, ascertain in the rise of such average over the average of the cost of Living Index Number for Ten Centres of 360 and also to determine for every such rise of One points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month/Day
(1)	(2)	(3)	(4)
1	I	One	0.10 p.d.
2	II	One	0.10 p.d.
3	III	—	—
4	IV	—	—

Explanation.—For the purpose of this notification, Zone I, II, III and IV shall respectively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.1094/7751/Lab-7, dated the 18th March 1997.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA.1094/7751/Lab-7, dated the 18th March 1997. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July, 2002 to 31st December 2002 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance payable)
(1)	(2)	(3)
		(Rs.)
1	I	14.80 p.d.
2	II	14.80 p.d.
3	III	—
4	IV	—

A. A. MAPKAR,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Utensils.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wings), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, please to declare that the cost of Living Index Number applicable to the employees employed in the employment in any establishment manufacturing Utensils and for other household articles with or without admixture of Zink, Brass, Copper, Aluminium, Stainless Steel and or other metal (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number (New Series)
(1)	(2)
(converted in 1982=100 base)	
January, 2002	543
February, 2002	550
March, 2002	553
April, 2002	554
May, 2002	555
June, 2002	558

A. A. MAPKAR,
Deputy Commissioner of Labour (R. W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Utensils.—Whereas the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the cost of Living Index Number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in any establishment manufacturing Utensils and for other household articles with or without admixture of Zink, Brass, Copper, Aluminium, Stainless Steel and or other metal (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra (hereinafter referred to as the Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number
(converted in 1960 base)	(New Series)
January, 2002	543
February, 2002	550
March, 2002	553
April, 2002	554
May, 2002	555
June, 2002	558

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA.5892/7428/Lab-7, dated the 18th October 1994 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each the said cost of Living Index Number declared by it for the said six months and the as certain in the rise of such average over Mumbai City Index Number of 274 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule I

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	5.00 p.m.
2	II	One	5.00 p.m.
3	III	—	—
4	IV	—	—
5	V	—	—

Explanation.—For the purpose of this notification, Zone I, II, III and IV shall respectively mean Zone I, II, and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.5892/7428/Lab-7, dated the 18th October 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.5892/7428/Lab-7, dated the 18th October 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July, 2002 to 31st December 2002 at the rate mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance payable)
(1)	(2)	(3)
		(Rs.)
1	I	1365.00 p.m.
2	II	1365.00 p.m.
3	III	—
4	IV	—
5	V	—

A. A. MAPKAR,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

पुढील अधिसूचना इत्यादी असाधारण राजपत्र म्हणून त्यांच्यासमोर दर्शविलेल्या दिनांकांना प्रसिद्ध झालेल्या आहेत :—

१३५

गुरुवार, नोव्हेंबर १४, २०१३/कार्तिक २३, शके १९३५

उद्योग, ऊर्जा व कामगार विभाग

मादाम कामा मार्ग, हुतात्मा राजगुरू चौक, मंत्रालय, मुंबई ४०० ०३२, दिनांक १४ नोव्हेंबर २०१३

अधिसूचना

मुंबई औद्योगिक संबंध अधिनियम, १९४६.

क्रमांक मुं.औ.सं. १०२०१३/प्र.क्र. २०८/कामगार-२.— मुंबई औद्योगिक संबंध अधिनियम, १९४६ (१९४७ चा अकरा) याच्या कलम ९ अन्वये प्रदान करण्यात आलेल्या अधिकारांचा वापर करून तसेच मा. महाप्रबंधक, उच्च न्यायालय, मुंबई यांची अधिसूचना क्रमांक ए-३९०२/२०१३, दिनांक १५ ऑक्टोबर २०१३ या अधिसूचनेस अनुसरून महाराष्ट्र शासन याद्वारे खाली नमूद केलेल्या न्यायिक अधिकाऱ्यांची न्यायाधीश, कामगार न्यायालय या पदावर पुढीलप्रमाणे नियुक्ती करित आहे :—

अ. क्र.	न्यायाधीशाचे नाव व सध्याचे पदनाम	कोणाच्या जागी	न्यायाधीशाचे नाव व नवीन पदनाम	संबंधित शासन अधिसूचना क्रमांक
(१)	(२)	(३)	(४)	(५)
१	श्री. आर. व्ही. जांबकर, अतिरिक्त मुख्य महानगर दंडाधिकारी, ४७ वे न्यायालय, एसप्लेनेड, मुंबई.	श्री. ए. आर. कुरेशी.	श्री. आर. व्ही. जांबकर, न्यायाधीश, ८ वे कामगार न्यायालय, मुंबई.	बीआयआर. १०८१/५२०३/कामगार-९, दि. १६ जानेवारी १९८१.
२	श्रीमती एस. एन. शाह, २ रे सहदिवाणी न्यायाधीश, कनिष्ठ स्तर आणि न्यायदंडाधिकारी, प्रथम वर्ग, अहमदनगर.	श्री. डी. डी. कांबळे.	श्रीमती एस. एन. शाह, न्यायाधीश, ३ रे कामगार न्यायालय, पुणे.	बीआयआर. १०८१/५२०३/कामगार-९, दि. १६ जानेवारी १९८१.
३	श्री. एस. एस. मौदेकर, दिवाणी न्यायाधीश, कनिष्ठ स्तर आणि न्यायदंडाधिकारी, प्रथम वर्ग, भद्रावती, जिल्हा चंद्रपूर.	श्रीमती ए. एस. खडसे.	श्री. एस. एस. मौदेकर न्यायाधीश, कामगार न्यायालय, चंद्रपूर.	बीआयआर. ०७९०/सीआर-१८७/कामगार-३, दिनांक १० जुलै १९९०.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

सं. धों. डगळे,
कार्यासन अधिकारी.

In pursuance of clause (3) of Article 348 of the Constitution of India, the following translation in English of the Government Notification, Industries, Energy and Labour Department, No. BIR. 102013/C.R. 208/LAB-2, dated the 14th November 2013, *Extra-ordinary*, is hereby published under the authority of the Governor.

By order and in the name of the Governor of Maharashtra,

BALASAHEB KOLASE,
Joint Secretary to Government.

INDUSTRIES, ENERGY AND LABOUR DEPARTMENT

Madam Cama Road, Hutatma Rajguru Chowk,
Mantralaya, Mumbai 400 032, dated 14th November 2013.

NOTIFICATION

BOMBAY INDUSTRIAL RELATIONS ACT, 1946.

No. BIR. 102013/C.R. 208/LAB-2.—In exercise of the powers conferred by section 9 of the Bombay Industrial Relations Act, 1946 (11 of 1947), and with reference to the Registrar General, High Court, Bombay Notification No. A-3902/2013, dated 15th October 2013. The Government of Maharashtra hereby appoints the following Judicial Officers as Judges of Labour Courts :—

Sr. No.	Judge's Name and Present Designation	On whose place	Judge's Name and New Designation	Government Notification No.
(1)	(2)	(3)	(4)	(5)
1	Shri R. V. Jambkar, Additional Chief Metropolitan Magistrate, 47th Court, Esplanade, Mumbai.	Shri A. R. Qureshi.	Shri R. V. Jambkar, Judge, 8th Labour Court, Mumbai.	BIR. 1081/5203/Lab-9, dated 16th January 1981.
2	Smt. S. N. Shah, 2nd Joint Civil Judge, Junior Division & Judicial Magistrate, First Class, Ahmednagar.	Shri D. D. Kamble.	Smt. S. N. Shah, Judge, 3rd Labour Court, Pune.	BIR. 1081/5203/Lab-9, dated 16th January 1981.
3	Shri S. S. Maudekar, Civil Judge, Junior Division & Judicial Magistrate, First Class, Bhadrawati, Dist. Chandrapur.	Smt. A. S. Khadse.	Shri S. S. Maudekar, Judge, Labour Court, Chandrapur.	BIR. 0790/C.R. 187/Lab-3, dated 10th July 1990.

By order and in the name of the Governor of Maharashtra,

S. D. DAGALE,
Desk Officer.

उद्योग, ऊर्जा व कामगार विभाग

मादाम कामा मार्ग, हुतात्मा राजगुरु चौक, मंत्रालय, मुंबई ४०० ०३२, दिनांक १४ नोव्हेंबर २०१३

अधिसूचना

औद्योगिक विवाद अधिनियम, १९४७.

क्रमांक औविअ. १०२०१३/प्र.क्र. २०७/कामगार-२.— औद्योगिक विवाद अधिनियम, १९४७ (१९४७ चा चौदा) यांच्या कलम ७ व ८ अन्वये प्रदान करण्यात आलेल्या अधिकारांचा वापर करून तसेच मा. महाप्रबंधक, उच्च न्यायालय, मुंबई यांची अधिसूचना, क्रमांक ए-३९०२/२०१३, दिनांक १५ ऑक्टोबर २०१३ या अधिसूचनेस अनुसरून महाराष्ट्र शासन याद्वारे खाली नमूद केलेल्या न्यायिक अधिकाऱ्यांची पिठासीन अधिकारी, कामगार न्यायालय या पदावर पुढीलप्रमाणे नियुक्ती करित आहे :—

अ. क्र.	न्यायाधीशाचे नाव व सध्याचे पदनाम	कोणाच्या जागी	पिठासीन अधिकाऱ्यांचे नाव व नवीन पदनाम	शासन अधिसूचना क्रमांक
(१)	(२)	(३)	(४)	(५)
१	श्री. आर. व्ही. जांबकर, अतिरिक्त मुख्य महानगर दंडाधिकारी, ४७ वे न्यायालय, एसप्लेनेड, मुंबई.	श्री. ए. आर. कुरेशी	श्री. आर. व्ही. जांबकर, पिठासीन अधिकारी, ८ वे कामगार न्यायालय, मुंबई.	आयडीए. ११७२/काम-२, दि. १५ नोव्हेंबर १९७२.
२	श्रीमती एस. एन. शाह, २ रे सहदिवाणी न्यायाधीश, कनिष्ठ स्तर आणि न्यायदंडाधिकारी, प्रथम वर्ग, अहमदनगर.	श्री. डी. डी. कांबळे.	श्रीमती एस. एन. शाह, पिठासीन अधिकारी, ३ रे कामगार न्यायालय, पुणे.	आयडीए. ११६१/(१)/काम-२, दि. ११ मार्च १९६१.
३	श्री. एस. एस. मौदेकर, दिवाणी न्यायाधीश, कनिष्ठ स्तर आणि न्यायदंडाधिकारी, प्रथम वर्ग, भद्रावती, जिल्हा चंद्रपूर.	श्रीमती ए. एस. खडसे	श्री. एस. एस. मौदेकर, पिठासीन अधिकारी, कामगार न्यायालय, चंद्रपूर.	आयडीए. ०७९०/ सीआर-१८५/काम-३, दिनांक १३ जुलै १९९०.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

सं. धों. डगळे,
कार्यासन अधिकारी.

In pursuance of clause (3) of Article 348 of the Constitution of India, the following translation in English of the Government Notification, Industries, Energy and Labour Department, No. IDA. 102013/C.R. 207/LAB-2, dated the 14th November 2013, *Extra-ordinary*, is hereby published under the authority of the Governor.

By order and in the name of the Governor of Maharashtra,

BALASAHEB KOLASE,
Joint Secretary to Government.

INDUSTRIES, ENERGY AND LABOUR DEPARTMENT

Madam Cama Road, Hutatma Rajguru Chowk,
Mantralaya, Mumbai 400 032, dated 14th November, 2013.

NOTIFICATION

INDUSTRIAL DISPUTE ACT, 1947.

No.IDA-102013/C.R. 207/LAB-2.—In exercise of the powers conferred by section 7 and 8 of the Industrial dispute Act, 1947 (14 of 1947), and with reference to the Registrar General, High Court, Bombay, Notification No. A-3902/2013, dated 15th October 2013. The Government of Maharashtra hereby appoints the following Judicial Officers as Presiding Officers of Labour Courts :—

Sr. No.	Judge's Name and Present Designation	On whose place	Presiding Officers Name and New Designation	Government Notification No.
(1)	(2)	(3)	(4)	(5)
1	Shri R. V. Jambkar, Additional Chief Metropolitan Magistrate, 47th Court, Esplanade, Mumbai.	Shri A. R. Qureshi.	Shri R. V. Jambkar, Presiding Officer, 8th Labour Court, Mumbai.	IDA. 1172/Lab-2, dated 15th November 1972.
2	Smt. S. N. Shah, 2nd Joint Civil Judge, Junior Division & Judicial Magistrate, First Class, Ahmednagar.	Shri D. D. Kamble.	Smt. S. N. Shah, Presiding Officer, 3rd Labour Court, Pune.	IDA. 1161/(1)/Lab-2, dated 11th March 1961.
3	Shri S. S. Maudekar, Civil Judge, Junior Division & Judicial Magistrate, First Class, Bhadrawati, Dist. Chandrapur.	Smt. A. S. Khadse.	Shri S. S. Maudekar, Presiding Officer, Labour Court, Chandrapur.	IDA. 0790/C.R.-185/Lab-3, dated 13th July 1990.

By order and in the name of the Governor of Maharashtra,

S. D. DAGALE,
Desk Officer.

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 सोमवार, नोव्हेंबर १८, २०१३/कार्तिक २७, शके १९३५

उद्योग, ऊर्जा व कामगार विभाग

मादाम कामा मार्ग, हुतात्मा राजगुरू चौक, मंत्रालय, मुंबई ४०० ०३२, दिनांक १८ नोव्हेंबर २०१३

अधिसूचना

महाराष्ट्र माथाडी, हमाल व इतर श्रमजीवी कामगार (नोकरीचे नियमन व कल्याण) अधिनियम, १९६९.

क्रमांक यूडब्ल्यूए. १५०८/प्र.क्र. १०६०(१)/कामगार-५.—बॉम्बे जनरल क्लॉजेस ॲक्ट, १९०४ (मुंबई १९०४ चा १) च्या कलम २४ सह महाराष्ट्र माथाडी, हमाल व इतर श्रमजीवी कामगार (नोकरीचे नियमन व कल्याण) अधिनियम, १९६९ (१९६९ चा महा. ३०) (यात यापुढे ज्याचा उल्लेख “उक्त अधिनियम” असा करण्यात आला आहे) याच्या कलम ४ च्या पोट-कलम (१) व (२) अन्वये प्रदान करण्यात आलेल्या प्राधिकारांचा वापर करून, महाराष्ट्र शासन याद्वारे कापड बाजार आणि दुकाने असंरक्षित कामगार (नोकरीचे नियमन व कल्याण) योजना, १९७१ मध्ये आणखी सुधारणा करण्यासाठी पुढील मसुदा प्रस्तावित करीत असून, उक्त अधिनियमाच्या कलम ४ च्या पोट-कलम (१) नुसार आवश्यक असल्याप्रमाणे या सुधारणेमुळे परिणाम होण्याचा संभव असणाऱ्या सर्व व्यक्तींच्या माहितीसाठी तो प्रसिद्ध करण्यात येत आहे; आणि याद्वारे अशी सूचना देण्यात येत आहे की, ही अधिसूचना महाराष्ट्र शासनाच्या राजपत्रात प्रसिद्ध झाल्याच्या दिनांकापासून ३० दिवसांचा कालावधी संपल्यानंतर उक्त मसुदा महाराष्ट्र शासनाकडून विचारात घेण्यात येईल.

उपरोल्लेखित कालावधी संपुष्टात येण्यापूर्वी, उक्त मसुद्यासंदर्भात कोणत्याही व्यक्तीकडून कामगार आयुक्त, महाराष्ट्र राज्य, कामगार भवन, सी-२०, ई-ब्लॉक, वांद्रे-कुर्ला संकुल, वांद्रे (पूर्व), मुंबई ४०० ०५१ यांचेकडून प्राप्त झालेले कोणतेही आक्षेप किंवा सूचना महाराष्ट्र शासनाकडून विचारात घेण्यात येतील.

मसुदा अधिसूचना

क्रमांक यूडब्ल्यूए. १५०८/प्र.क्र. १०६०(१)/कामगार-५.—ज्याअर्थी महाराष्ट्र शासनाने कापड बाजार आणि दुकाने असंरक्षित कामगार (नोकरीचे नियमन व कल्याण) योजना, १९७१ ही त्या योजने सोबतच्या परिशिष्टात नमूद करण्यात आलेल्या अनुसूचित उद्योगांसाठी तयार केली आहे;

आणि ज्याअर्थी, बृहन्मुंबई महानगरपालिका, ठाणे आणि रायगड जिल्हा यांचे कार्यक्षेत्रातील पट्टा बारदानाचे वेष्टन घालणे, मालाची बांधणी करणे, शिवणे, लोखंडी किंवा प्लास्टीक पट्ट्याच्या सहाय्याने पट्टीस जोडणे किंवा असा कामाशी संबंधित असणाऱ्या अनुषंगिक कामाशी संबंधित नोकरी, या कामासाठी असलेल्या नोंदित कामगारांना उक्त योजनेच्या तरतूदी लागू करणे महाराष्ट्र शासनास इष्ट वाटते.

त्याअर्थी बॉम्बे जनरल क्लॉजेस ॲक्ट, १९०४ (मुंबई १९०४ चा १) च्या कलम २४ सह महाराष्ट्र माथाडी, हमाल व इतर श्रमजीवी कामगार (नोकरीचे नियमन व कल्याण) अधिनियम, १९६९ (१९६९ चा महा. ३०) याच्या कलम ४ च्या पोट-कलम (१) व (२) अन्वये प्रदान केलेल्या प्राधिकारांचा वापर करून आणि त्या संबंधात समर्थ करणाऱ्या इतर सर्व प्राधिकारांनुसार, महाराष्ट्र राज्य माथाडी सल्लागार समितीशी विचारविनिमय करून महाराष्ट्र शासन याद्वारे कापड बाजार आणि दुकाने असंरक्षित कामगार (नोकरीचे नियमन व कल्याण) योजना, १९७१ मध्ये आणखी सुधारणा करण्याकरिता पुढील योजना तयार करित आहे :-

१. (१) या योजनेस कापड बाजार किंवा दुकाने आणि पट्टा बारदान असंरक्षित कामगार (नोकरीचे नियमन व कल्याण) (सुधारणा) योजना, २०१३ असे म्हणावे.

(२) ही योजना महाराष्ट्र शासनाच्या राजपत्रात प्रसिद्ध झाल्याच्या दिनांकापासून अंमलात येईल.

२. कापड बाजार आणि दुकाने असंरक्षित कामगार (नोकरीचे नियमन व कल्याण) योजना, १९७१ (यात ज्याचा उल्लेख यापुढे “मुख्य योजना” असा करण्यात आला आहे) मधील खंड १ ऐवजी खालील खंड दाखल करण्यात येईल.

“(१) संक्षिप्त नाव.— या योजनेस कापड बाजार किंवा दुकाने आणि पट्टा बारदान असंरक्षित कामगार (नोकरीचे नियमन व कल्याण) योजना, १९७१ असे म्हणावे”.

३. मुख्य योजनेच्या खंड २ मधील,-

(१) उप खंड (१) मधील नोंद (अ) ऐवजी पुढील नोंद दाखल करण्यात येईल:-

“(अ १) कापडास अथवा कापड गट्ट्यास पट्टा बारदानचे वेष्टन घालणे, मालाची बांधणी करणे, शिवणे, लोखंडी किंवा प्लास्टीक पट्ट्याच्या पट्टीस जोडणे किंवा असा कामाशी संबंधित असणाऱ्या अनुषंगिक कामाशी संबंधित नोकरी;”;

(२) उप खंड (२) मधील नोंद (अ) ऐवजी पुढील नोंद दाखल करण्यात येईल:-

“(अ १) कापडास अथवा कापड गट्ट्यास पट्टा बारदानचे वेष्टन घालणे, मालाची बांधणी करणे, शिवणे, लोखंडी किंवा प्लास्टीक पट्ट्याच्या पट्टीस जोडणे किंवा असा कामाशी संबंधित असणाऱ्या अनुषंगिक कामाशी संबंधित नोकरी आणि”.

४. मुख्य योजनेच्या खंड ३ मधील उप-खंड (४) नंतर खालील उप-खंड दाखल करण्यात येईल.

“(पाच) कापडास अथवा कापड गट्ट्यास पट्टा बारदानचे वेष्टन घालणे, मालाची बांधणी करणे, शिवणे, लोखंडी किंवा प्लास्टीक पट्ट्याच्या पट्टीस जोडणे किंवा असा कामाशी संबंधित असणाऱ्या अनुषंगिक कामाशी संबंधित नोकरी, या रोजगारासंबंधातील तरतुदी, ही अधिसूचना राजपत्रात प्रसिद्ध झाल्याच्या दिनांकापासून अंमलात येतील.”.

५. मुख्य योजनेच्या खंड ४ मधील उप-खंड (ब) ऐवजी खालील उप-खंड दाखल करण्यात येईल :-

“(ब) “मंडळ” म्हणजे उक्त योजना लागू असलेल्या अनुसूचित रोजगाराकरिता उक्त अधिनियमाच्या कलम ६ अन्वये गठीत केलेले अथवा गठीत करावयाचे मंडळ होय.”.

६. मुख्य योजनेच्या खंड १४ ऐवजी खालील खंड दाखल करण्यात येईल.

“१४. मालकांची नोंदणी.- मुख्य योजनेसोबत जोडलेल्या अनुसूचित रोजगाराच्या मालकाने ही योजना लागू असलेल्या कार्यक्षेत्रातील मंडळाकडे, या योजनेसोबत जोडलेल्या “नमुना ए” मध्ये अर्ज करून, कापड बाजार किंवा दुकाने आणि पट्टा बारदान असंरक्षित कामगार (नोकरीचे नियमन व कल्याण) (सुधारणा) योजना, २०१३ अंतिमतः प्रसिद्ध झाल्याच्या दिनांकापासून १५ दिवसांत अथवा व्यवसाय सुरू केल्याचा दिनांक, यापैकी जे आगोदर असेल त्या दिनांकापूर्वी स्वतःची नोंदणी करील.”.

७. मुख्य योजनेतील विद्यमान अनुसूचीऐवजी खालील अनुसूची दाखल करण्यात येईल:-

अनुसूची

अ. क्र. (१)	अनुसूचित उद्योगाचे नाव (२)	योजना लागू असलेली क्षेत्रे (३)	सुरू होण्याचा दिनांक (४)
			योजनेचे खंड १४ व १५
	कापडास अथवा कापड गट्ट्यास पट्टा बारदानचे वेष्टन घालणे, मालाची बांधणी करणे, शिवणे, लोखंडी किंवा प्लास्टीक पट्ट्याच्या पट्टीस जोडणे किंवा असा कामाशी संबंधित असणाऱ्या अनुषंगिक कामाशी संबंधित नोकरी.	बृहन्मुंबई, ठाणे आणि रायगड जिल्हा.	योजनेचे उर्वरित खंड

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

ना. द. थोरवे,
कार्यासन अधिकारी.

In pursuance of clause (3) of Article 348 of the Constitution of India, the following translation in English of the Government Notification, Industries, Energy and Labour Department, No. UWA. 1508/CR 1060/LAB-5, dated the 18th November 2013 is hereby published under the authority of the Governor.

By order and in the name of the Governor of Maharashtra,

ARVIND KUMAR,
Principal Secretary (Labour)
to Government.

INDUSTRIES, ENERGY AND LABOUR DEPARTMENT

Madam Cama Marg, Hutatma Rajguru Chowk, Mantralaya, Mumbai 400 032,
dated the 18th November 2013

NOTIFICATION

MAHARASHTRA MATHADI, HAMAL AND OTHER MANUAL WORKERS (REGULATION OF EMPLOYMENT AND WELFARE) ACT, 1969.

No. UWA. 1508/CR-1060(1)/Lab-5.—The following draft of a Scheme which is proposed to be issued in exercise of the powers conferred by sub-sections (1) and (2) of section 4 of the Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) Act, 1969 (Mah. XXX of 1969) (hereinafter referred to as “the said Act”) read with section 24 of the Bombay General Clauses Act, 1904 (Bom.I of 1904), to amend the Cloth Markets or Shops Unprotected Workers (Regulation of Employment and Welfare) Scheme, 1971, is hereby published as required by sub-section (1) of section 4 of the said Act, for the information of all persons likely to be affected thereby; and notice is hereby given that the said draft will be taken into consideration by the Government of Maharashtra after the expiry of one month from the date of publication of the notification in the *Maharashtra Government Gazette*.

Any suggestions or objections which may be received by the Commissioner of Labour, Kamgar Bhavan, C-20, E-Block, Bandra-Kurla Complex, Bandra (East), Mumbai 400 051, from any person in respect of the said draft, before the expiry of the above mentioned period, will be taken into consideration by the Government.

DRAFT NOTIFICATION

No.UWA. 1508/CR-1060 (1)/LAB-5.— Whereas, the Government of Maharashtra has made the Cloth Markets or Shops Unprotected Workers (Regulation of Employment and Welfare) Scheme, 1971, for the scheduled employment mentioned in the Schedule appended thereto ;

And whereas, the Government of Maharashtra considers it expedient to make the provisions of the said Scheme applicable to the registered workers employed in the patta bardan wrapping, packing of goods, sewing pressing by means of iron or plastic belts to join with patti including the work preparatory or incidental to such operation in the areas within the limits of the Municipal Corporation of Greater Mumbai, Thane and Raigad Districts.

Now therefore, in exercise of the powers conferred by sub-sections (1) and (2) of section 4 of the Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) Act, 1969 (Mah. XXX of 1969), read with section 24 of the Bombay General Clauses Act, 1904 (Bom.I of 1904), and of all other powers enabling it in this behalf, the Government of Maharashtra after consultation with the Advisory Committee, hereby makes the following Scheme further to amend the Cloth Markets or Shops Unprotected Workers (Regulation of Employment and Welfare) Scheme, 1971, the same having been previously published as required by sub-section (1) of the said section 4, namely :—

1. (1) This Scheme may be called the Cloth Markets or Shops Unprotected Workers (Regulation of Employment and Welfare) (*Amendment) Scheme, 2013.

(2) It shall come in to force from date on which this notification published in the *Official Gazette*.

2. In the Cloth Markets or Shops Unprotected Workers (Regulation of Employment and Welfare) Scheme, 1971 (hereinafter referred to as “the principal Scheme”), for clause 1, the following clause shall be substituted, namely :—

“1. *Short title.*— This Scheme may be called the Cloth Markets or Shops and Patta Bardan Unprotected Workers (Regulation of Employment and Welfare) Scheme, 1971.”

3. In clause 2 of the principal scheme,—

(i) In sub-clause (1), after entry (a), the following entry shall be substituted, namely :—

“(a1) wrapping cloth or cloth bales with patta bardan, packing of goods, sewing, pressing by means of iron or plastic belts to join with patti including the work preparatory or incidental to such operations ;”

(ii) In sub-clause (2), after entry (a), the following entry shall be substituted, namely :—

“(a1) registered workers employed in wrapping cloth or cloth bales with patta bardan, packing of goods, sewing, pressing by means of iron or plastic belts to join with patti including the work preparatory or incidental to such operations, and”

4. In clause 3 of the principal scheme, after sub-clause (iv), the following sub-clause shall be added, namely :—

“(v) the provisions in relation to the employment in wrapping cloth or cloth bales with patta bardan, packing of goods, sewing, pressing by means of iron or plastic belts to join with patti including the work preparatory or incidental to such operations shall come into force w.e.f. the date on which this notification published in the *Government Gazette*.

5. In clause 4 of the principal Scheme, for sub-clause (b), the following sub-clause shall be substituted, namely :—

“(b) “Board” means the Board constituted or to be constituted under section 6 of the said Act for the scheduled employments to which this scheme applies.”

6. For clause 14 of the principal Scheme, the following clause shall be substituted, namely :—

“14. *Registration of Employers.*—Every employer engaged in the scheduled employments appended to the principal Scheme, the areas to which this Scheme applies, shall get himself registered with the Board by applying in ‘Form A’ appended to this Scheme within 15 days from the date of final publication of the Cloth Markets or Shops and Patta Bardan Unprotected Workers (Regulation of Employment and Welfare) (Amendment) Scheme, 2012 or on commencement of his business, whichever is earlier.”

7. In the principal Scheme, for the existing Schedule, the following Schedule shall be substituted, namely :—

Schedule

Sr. No.	Name of the Scheduled Employment	Areas to which scheme is applicable	Date of Application	
(1)	(2)	(3)	(4)	
1	Wrapping Cloth or Cloth Bales with Patta Bardan, packing of goods, sewing, pressing by means of iron or Plastic Belts to join with patti including the work preparatory or incidental to such operations.	Greater Mumbai, Thane and Raigad Districts	Clause 14 and 15 of the Scheme	Remaining Clauses of the Scheme.

By order and in the name of the Governor of Maharashtra,

N. D. THORVE,
Section Officer.

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 सोमवार, नोव्हेंबर १८, २०१३/कार्तिक २७, शके १९३५

उद्योग, ऊर्जा व कामगार विभाग

मादाम कामा रोड, हुतात्मा राजगुरु चौक, मंत्रालय, मुंबई ४०० ०३२, दिनांक १८ नोव्हेंबर २०१३

अधिसूचना

महाराष्ट्र माथाडी, हमाल व इतर श्रमजीवी कामगार (नोकरीचे नियमन व कल्याण) अधिनियम, १९६९.

क्रमांक यूडब्ल्यूए. १५०८/प्र.क्र. १०६०/कामगार-५.—बॉम्बे जनरल क्लॉजेस ॲक्ट, १९०४ (मुंबई १९०४ चा १) च्या कलम २४ सह महाराष्ट्र माथाडी, हमाल व इतर श्रमजीवी कामगार (नोकरीचे नियमन व कल्याण) अधिनियम, १९६९ (१९६९ चा महाराष्ट्र ३०) (यात यापुढे ज्याचा उल्लेख “उक्त अधिनियम” असा करण्यात आला आहे) याच्या कलम ४ च्या पोट-कलम (१) व (२) अन्वये प्रदान करण्यात आलेल्या प्राधिकारांचा वापर करून, महाराष्ट्र शासन याद्वारे खोका मेकिंग आणि टिंबर व पट्टा बारदान असंरक्षित कामगार (नोकरीचे नियमन व कल्याण) योजना, १९७३ मध्ये आणखी सुधारणा करण्यासाठी पुढील मसुदा प्रस्तावित करीत असून, उक्त अधिनियमाच्या कलम ४ च्या पोट-कलम (१) नुसार आवश्यक असल्याप्रमाणे या सुधारणेमुळे परिणाम होण्याचा संभव असणाऱ्या सर्व व्यक्तींच्या माहितीसाठी तो प्रसिद्ध करण्यात येत आहे; आणि याद्वारे अशी सूचना देण्यात येत आहे की, ही अधिसूचना महाराष्ट्र शासनाच्या राजपत्रात प्रसिद्ध झाल्याच्या दिनांकापासून ३० दिवसांचा कालावधी संपल्यानंतर उक्त मसुदा महाराष्ट्र शासनाकडून विचारात घेण्यात येईल.

उपरोल्लेखित कालावधी संपुष्टात येण्यापूर्वी, उक्त मसुद्यासंदर्भात कोणत्याही व्यक्तीकडून कामगार आयुक्त, महाराष्ट्र राज्य, कामगार भवन, सी-२०, ई-ब्लॉक, वांद्रे-कुर्ला संकुल, वांद्रे (पूर्व), मुंबई ४०० ०५१ यांचेकडून प्राप्त झालेली कोणतेही आक्षेप किंवा सूचना महाराष्ट्र शासनाकडून विचारात घेण्यात येतील.

मसुदा अधिसूचना

क्रमांक यूडब्ल्यूए. १५०८/प्र.क्र. १०६०/कामगार-५.— ज्याअर्थी, महाराष्ट्र शासनाने खोका मेकिंग आणि टिंबर मार्केट व पट्टा बारदान असंरक्षित कामगार (नोकरीचे नियमन व कल्याण) योजना, १९७३ ही त्या योजने सोबतच्या परिशिष्टात नमूद करण्यात आलेल्या अनुसूचित उद्योगांसाठी तयार केली आहे;

आणि ज्याअर्थी, बृहन्मुंबई महानगरपालिका, ठाणे आणि रायगड जिल्हा यांचे कार्यक्षेत्रातील पट्टा बारदानाचे वेष्टन घालणे, मालाची बांधणी करणे, शिवणे, लोखंडी किंवा प्लास्टीक पट्ट्याच्या सहायाने पट्टीस जोडणे किंवा अशा कामाशी संबंधित असणाऱ्या अनुषंगिक कामाशी संबंधित नोकरी या कामांसाठी असलेल्या नोंदीत कामगारांना उक्त योजनेच्या तरतुदीमधून वगळण्यात येऊन त्यांचा समावेश कापड बाजार आणि दुकाने व पट्टा बारदान असंरक्षित कामगार (नोकरीचे नियमन व कल्याण) योजना, १९७१ मध्ये करणे, महाराष्ट्र शासनास इष्ट वाटते.

त्याअर्थी, बॉम्बे जनरल क्लॉजेस ॲक्ट, १९०४ (मुंबई १९०४ चा १) च्या कलम २४ सह महाराष्ट्र माथाडी हमाल व इतर श्रमजीवी कामगार (नोकरीचे नियमन व कल्याण) अधिनियम, १९६९ (१९६९ चा महा. ३०) यांच्या कलम ४ च्या पोट-कलम (१) व (२) अन्वये प्रदान केलेल्या प्राधिकारांचा वापर करून, आणि त्या संबंधात समर्थ करणाऱ्या इतर सर्व प्राधिकारांनुसार, महाराष्ट्र राज्य माथाडी सल्लागार समितीशी विचारविनिमय करून, महाराष्ट्र शासन याद्वारे खोका मेकिंग आणि टिंबर मार्केट व पट्टा बारदान असंरक्षित कामगार (नोकरीचे नियमन व कल्याण) योजना, १९७३ मध्ये सुधारणा करण्याकरिता पुढील योजना तयार करीत आहे :—

१. (I) या योजनेस खोका मेकिंग आणि टिंबर मार्केट व पट्टा बारदान असंरक्षित कामगार (नोकरीचे नियमन व कल्याण) (सुधारणा) योजना, २०१३ असे म्हणावे.

(II) ही योजना महाराष्ट्र शासनाच्या राजपत्रात प्रसिद्ध झाल्याच्या दिनांकापासून अंमलात येईल.

२. खोका मेकिंग आणि टिंबर मार्केट व पट्टा बारदान असंरक्षित कामगार (नोकरीचे नियमन व कल्याण) योजना, १९७३ (यात यापुढे ज्याचा उल्लेख “ मुख्य योजना ” असा करण्यात आला आहे) याच्या खंड १ मधील “ टिंबर आणि पट्टा बारदान ” या शब्दाऐवजी “ आणि टिंबर ” हे शब्द दाखल करण्यात येतील.

३. मुख्य योजनेच्या खंड २ मधील उप खंड (१) च्या नोंद (अ) अंतर्गत उप नोंद (ii) वगळण्यात येईल.

४. मुख्य योजनेसोबत जोडलेल्या अनुसूचितील पट्टा बारदान रोजगारासंदर्भात असलेली अनुक्रमांक २ येथील नोंद वगळण्यात येईल.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

ना. द. थोरवे,
कार्यासन अधिकारी.

In pursuance of Clause (3) of Article 348 of the Constitution of India, the following translation in English of the Government Notification, Industries, Energy and Labour Department, No. UWA. 1508/C.R. 1060/LAB-5, dated the 18th November 2013 is hereby published under the authority of the Governor.

By order and in the name of the Governor of Maharashtra,

ARVIND KUMAR,
Principal Secretary (Labour) to Government.

INDUSTRIES, ENERGY AND LABOUR DEPARTMENT

Madam Cama Road, Hutatma Rajguru Chowk, Mantralaya,
Mumbai 400 032, dated the 18th November 2013

NOTIFICATION

MAHARASHTRA MATHADI, HAMAL AND OTHER MANUAL WORKERS (REGULATION OF EMPLOYMENT AND WELFARE) ACT, 1969.

No. UWA 1508/C.R. No.1060/Lab-5.— The following draft of a Scheme which is proposed to be issued in exercise of the powers conferred by the sub-sections (1) and (2) of section 4 of the Maharashtra Mathadi Hamal and Other Manual workers (Regulation of Employment and Welfare) Act, 1969 (Mah.XXX of 1969) (hereinafter referred to as “the said Act”) read with section 24 of the Bombay General Clauses Act, 1904 (Bom.I of 1904) further to amend the Khoka and Timber and Patta Bardan Unprotected Workers (Regulation of Employment and Welfare) Scheme, 1973, and is hereby published as required by sub-section (1) of section 4 of the said Act, for the information of all persons likely to be affected thereby; and notice is hereby given that the said draft will be taken into consideration by the Government of Maharashtra after the expiry of one month from the date of publication of the notification in the *Maharashtra Government Gazette*.

2. Any suggestions and objections which may be received by the Commissioner of Labour, Kamgar Bhavan, C-20, E-Block, Bandra-Kurla Complex, Bandra (East), Mumbai 400 051, from any person in respect of the said draft, before the expiry of the above mentioned period, will be taken into consideration by the Government.

DRAFT NOTIFICATION

No. UWA 1508/C.R.No.1060/Lab-5.— Whereas, the Government of Maharashtra has made the Khoka and Timber and Patta Bardan Unprotected Workers (Regulation of Employment and Welfare) Scheme, 1973, for the scheduled employments mentioned in the schedule appended thereto;

And Whereas, the Government of Maharashtra considers it expedient to exclude from the provisions of the said Scheme, the registered workers employed in the *Patta Bardan* wrapping, packing of goods, sewing pressing by means of Iron or plastic belts to join with patti including the work preparatory or incidental to such operation in the areas within the limits of the Municipal Corporation of Greater Mumbai, Thane and Raigad Districts; and to include them in the Cloth Markets or Shops and *Patta Bardan* Unprotected Workers (Regulation of Employment and Welfare) Scheme, 1971.

Now therefore, in exercise of the powers conferred by sub-section (1) and (2) of Section 4 of the Maharashtra Mathadi, Hamal and other Manual Workers (Regulation of Employment and Welfare) Act, 1969 (Mah.XXX of 1969), read with Section 24 of the Bombay General Clause Act, 1904 (Bom. I of 1904) and of all other powers enabling it in this behalf, the Government of Maharashtra after consultation with the Advisory Committee, hereby makes the following Scheme further to amend the Khoka and Timber and Patta Bardan Unprotected Workers

(Regulation of Employment and Welfare) Scheme, 1973, namely ;

1. (1) This scheme may be called Cloth Market or Shops Unprotected Workers (Regulation of Employment and Welfare) (Amendment) Scheme, 2013;

(2) It shall come into force from date on which this notification published in the *Official Gazette*.

2. In Clause 1 of the Khoka and Timber and Patta Bardan Unprotected Workers (Regulation of Employment and Welfare) Scheme, 1973, (hereinafter referred to as “the Principle Scheme”), for the words “Timber and Patta Bardan” the words “and Timber” shall be substituted.

3. In Clause 2 of the Principle Scheme, in sub-clause (1), in entry (a), sub-entry (ii) shall be deleted.

4. In the Schedule appended to the Principle Scheme, entry against serial number 2 regarding scheduled employment in *Patta Bardan* employment shall be deleted.

By order and in the name of the Governor of Maharashtra,

N. D. THORVE,
Section Officer.

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 शुक्रवार, नोव्हेंबर २२, २०१३/अग्रहायण १, शके १९३५

उद्योग, ऊर्जा व कामगार विभाग

मादाम कामा रोड, हुतात्मा राजगुरू चौक, मंत्रालय, मुंबई ४०० ०३२, दिनांक २२ नोव्हेंबर २०१३

अधिसूचना

महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम, १९८१.

क्रमांक एसजीए. २०१३/प्र.क्र. ३९९/काम-५.—ज्याअर्थी, ज्यांची नावे यासोबत जोडलेल्या अनुसूची-१ च्या स्तंभ (२) मध्ये नमूद केलेली आहेत अशा विवक्षित सुरक्षा रक्षकांना (यात यापुढे ज्यांचा उल्लेख “ उक्त सुरक्षा रक्षक ” असा करण्यात आला आहे), उक्त अनुसूची-१ च्या स्तंभ (४) मध्ये नमूद केलेल्या मुख्य मालकांकडे कामावर ठेवलेले आहे, अशा मे. ग्रेट शेरलॉक एक्स सर्व्हिसमन्स फॅसिलीटी अँड सिक्युरिटी मॅनेजमेंट सर्व्हिसेस, प्रा. लि. (नागपूर), प्लॉट नं. ३, सुयोग अपार्टमेंट, त्रिमुर्ती नगर बसस्टॉप, बँक ऑफ बडोदा समोर, रिंग रोड, नागपूर-२२ व मालक श्री. गोपाल मनोहरराव वानखेडे यांनी महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम, १९८१ (१९८१ चा महा. ५८) याच्या कलम २३ अन्वये, उक्त अधिनियमाच्या सर्व तरतुदी आणि महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) योजना, २००२ (यात यापुढे ज्याचा उल्लेख “ उक्त योजना ” असा करण्यात आला आहे) याच्या अंमलबजावणीतून सूट मिळण्यासाठी अर्ज केला आहे ;

आणि ज्याअर्थी, सल्लागार समितीशी विचारविनिमय केल्यानंतर व उक्त सुरक्षा रक्षकांना मिळत असलेल्या लाभांची पडताळणी केल्यानंतर, त्यांना मिळत असणारे लाभ हे उक्त अधिनियमाद्वारे व त्या अधिनियमान्वये आणि उक्त योजनेद्वारे व तदन्वये तरतूद केलेल्या लाभांपेक्षा एकंदरीत पाहता कमी फायदेशीर नाहीत, असे महाराष्ट्र शासनाचे मत झालेले आहे.

त्याअर्थी, आता, महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम, १९८१ याच्या कलम २३ अन्वये प्रदान केलेल्या अधिकारांचा वापर करून, महाराष्ट्र शासन याद्वारे उक्त अधिनियमाच्या व उक्त योजनेच्या सर्व तरतुदींच्या अंमलबजावणीतून उक्त खाजगी सुरक्षा रक्षकांना, यासोबत जोडलेल्या अनुसूची-२ मध्ये विनिर्दिष्ट केलेल्या शर्तीच्या अधीन राहून, महाराष्ट्र शासन राजपत्रात ही अधिसूचना प्रसिद्ध केल्याच्या दिनांकापासून तीन वर्षांच्या कालावधीसाठी सूट देत आहे.

अनुसूची-१

अ.क्र. (१)	सुरक्षा रक्षकाचे नाव (२)	वर्ग (३)	मुख्य मालकाचे नाव व पत्ता (४)
१	अशोक जनार्दनराव लोंढे	सुरक्षा पर्यवेक्षक	मे. अंशिका फास्टनर्स प्रा. लि. २१६/२१७, वानाडोंगरी, हिंगणा रोड, नागपूर ४४० ०१६.
२	दिपक विनायक कुंडेतकर	सुरक्षा पर्यवेक्षक	”-
३	संजय चिंतामण पाटील	सुरक्षा पर्यवेक्षक	”-
४	सुभाष केदारनाथ पाखमोडे	सुरक्षा पर्यवेक्षक	”-
५	किरण मोतिराम वाडीगरे	सुरक्षा रक्षक	”-
६	भैया आत्मारामजी काळबांडे	सुरक्षा रक्षक	”-
७	संजय नाथूजी पांडे	सुरक्षा रक्षक	”-
८	सागर कैलास चिरखरे	सुरक्षा रक्षक	”-
९	सदाशिव नामदेवरावजी मोहोड	सुरक्षा रक्षक	”-
१०	जयंत निळकंठराव लोणारे	सुरक्षा रक्षक	”-
११	राहूल बाबूराव भोरगाडे	सुरक्षा रक्षक	”-
१२	संतोष राजेराम कांबडी	सुरक्षा रक्षक	”-
१३	हेमंतलाल सुदर्शनप्रसाद पटेल	सुरक्षा रक्षक	”-
१४	संतोष लिंगाजी ठाकरे	सुरक्षा रक्षक	मे. अमिताशा एंटरप्रायझेस प्रा. लि., ३६, मौजा निलडोह, हिंगणा रोड, नागपूर ४४० ०१६.
१५	सुरजकुमार नानाराम देहारिया	सुरक्षा रक्षक	”-
१६	संजय रुपराव मेश्राम	सुरक्षा रक्षक	”-
१७	सुर्यभान महादेव वाघमारे	सुरक्षा रक्षक	”-
१८	अनिल वेदप्रकाश शर्मा	सुरक्षा पर्यवेक्षक	”-
१९	विजय माधोराव महारवाडे	सुरक्षा रक्षक	”-
२०	संजय लोकनाथ पांडे	सुरक्षा रक्षक	”-
२१	नरेंद्र लखप्पा खताडे	सुरक्षा रक्षक	मे. रिलायन्स इंडस्ट्रीज लि., राहाडी, मौदा-रामटेक रोड, मौदा, नागपूर ४४१ १०४.
२२	सुनिलकुमार ब्रिजकिशोर पाठक	सुरक्षा रक्षक	”-
२३	पवित्र सुधाकर कुंभारे	सुरक्षा रक्षक	”-
२४	पंकजकुमार विद्याधर मिश्रा	सुरक्षा रक्षक	”-
२५	कुष्णा तोबा सिंग	सुरक्षा रक्षक	”-
२६	विजय भारत मुगमोडे	सुरक्षा रक्षक	”-
२७	प्रविण अनंतकुमार रॉय	सुरक्षा रक्षक	”-
२८	आकाश सुरेश गुप्ता	सुरक्षा रक्षक	”-
२९	रविंद्रसिंग रामप्रतापसिंग पटेल	सुरक्षा रक्षक	”-
३०	अश्विनकुमार धनभगवान सिंग	सुरक्षा रक्षक	”-
३१	कमलेश खोंधा चार्मिकर	सुरक्षा रक्षक	”-
३२	अखिलेख तुलसीराम चौरसिया	सुरक्षा रक्षक	”-
३३	राकेश शंकरदयाल सिंग	सुरक्षा रक्षक	”-
३४	विनयकुमार ओमप्रकाश राय	सुरक्षा रक्षक	”-
३५	शंकर श्रीपाद बोधनकर	सुरक्षा रक्षक	”-
३६	भोजराज मालगू मारसकोल्हे	सुरक्षा रक्षक	”-

अनुसूची-१—समाप्त

(१)	(२)	(३)	(४)
३७	दिनेश अवदेश यादव	सुरक्षा रक्षक	मे. रिलायन्स इंडस्ट्रीज लि., राहाडी, मौदा-रामटेक रोड, मौदा, नागपूर ४४१ १०४.
३८	शरद नागोराव टेकाडे	सुरक्षा रक्षक	—”-
३९	नितेशकुमार रामचंद्र रॉय	सुरक्षा रक्षक	—”-
४०	रमेश महादेव ठाकरे	सुरक्षा रक्षक	—”-

टीप.—महाराष्ट्र शासन या सुरक्षा रक्षकांबाबत कोणत्याही प्रकारची हमी घेत नाही. मुख्य मालक स्वतःच्या जबाबदारीवर सुरक्षा रक्षकांना कामे देऊ शकतात.

अनुसूची-२

मालक एजन्सीने व मुख्य मालकांनी पाळावयाच्या शर्ती

१. **पोलीस तपासणी.—** सुरक्षा रक्षकांच्या तसेच एजन्सीच्या मालकांच्या पूर्वइतिहासाबाबत पोलीस पडताळणी दाखला तसेच एजन्सीकडे केंद्र शासनाच्या खाजगी सुरक्षा रक्षक (नियमन) कायदा, २००५ अंतर्गत परवाना असणे आवश्यक असेल.

२. **प्रशिक्षण.—** सुरक्षा रक्षकांना नियुक्त करण्यापूर्वी पुरेसे प्रशिक्षण देणे आवश्यक असेल.

३. **शैक्षणिक, शारीरिक आणि इतर पात्रता.—** सुरक्षा रक्षकांची शैक्षणिक व शारीरिक पात्रता पुढीलप्रमाणे असेल :—

किमान शैक्षणिक पात्रता.— इयत्ता ८ वी उत्तीर्ण.

शारीरिक पात्रता.— (अ) (१) उंची - १६२ सें.मी.

(२) वजन - ५० किलो

(३) छाती - न फुगवता - ७९ सें.मी.

फुगवून - ८४ सें.मी.

(४) नजर - दृष्टी चष्मा असल्यास नंबर जास्त नसावा.

(ब) आदिवासी उमेदवारांना उंचीमध्ये ५ सें.मी. व छातीमध्ये २ सें.मी. ची सवलत देण्यात यावी.

४. **लाभ.—** सुरक्षा रक्षकांना पुढील लाभ मिळतील :—

(अ) गणवेश प्रत्येक वर्षाला २ जोड.

(ब) चामडी बूट प्रत्येक वर्षात १ जोड.

(क) पावसाळी व हिवाळी गणवेश— (२ वर्षांतून एकदा) रेनकोट, ट्राऊझर, टोपी, वूलन कोट व पॅट.

५. **वेतन व इतर कायदेशीर सवलती.—** सूट दिलेल्या सुरक्षा रक्षकाने राष्ट्रीयीकृत बँकेमध्ये आपले खाते उघडावे व मालक एजन्सीने मुख्य मालकाकडे तैनात केलेल्या सुरक्षा रक्षकांच्या देय वेतनाच्या रकमेइतका रेखांकित धनादेश ७ तारखेपर्यंत वैयक्तिकरित्या सुरक्षा रक्षकास द्यावा. सुरक्षा रक्षकास दिलेल्या वेतनाबाबतचे सविस्तर तपशील नमुना “क” मधील विवरणपत्रामध्ये भरून सुरक्षा रक्षक मंडळास दर महिन्याच्या १० तारखेपर्यंत पाठवावे. मालक एजन्सीने खाली दर्शविल्याप्रमाणे लाभ सुरक्षा रक्षकांना द्यावेत :—

सानुग्रह अनुदान : वेतनाच्या १० टक्के

उपदान : वेतनाच्या ४ टक्के

भरपगारी रजा : वेतनाच्या ६ टक्के

भरपगारी सुट्टी : वेतनाच्या १ टक्का

सुरक्षा रक्षकांना लागू असलेल्या भविष्यनिर्वाह निधी व कामगार राज्य विमा योजना यांच्या वजाती मालक एजन्सीने परस्पर संबंधित प्राधिकरणाकडे जमा कराव्यात आणि त्यांचे चलन माहितीसाठी मंडळास सादर करावे. मालक एजन्सीने भरणा केलेल्या भविष्यनिर्वाह निधी व कामगार राज्य विमा योजनेच्या वजातीबाबतच्या पावत्या/चलन सुरक्षा रक्षकांना नियमितपणे देऊन त्या संदर्भातील एकत्रित तपशील शासनास, कामगार आयुक्त कार्यालयास व सुरक्षा रक्षक मंडळास प्रत्येक ६ महिन्यांनी सादर करावा, असे न केल्यास मालक एजन्सीला जबाबदार धरून दिलेली सूट रद्द करण्यात येईल.

६. **अतिकालिक भत्ता.**— सुरक्षा रक्षकांना मिळणारा अतिकालिक भत्ता हा मंडळाने नोंदीत सुरक्षा रक्षकांसाठी निश्चित केलेल्या वेतन दराच्या दुप्पट दरापेक्षा कमी नसावा, याबाबत संबंधित मुख्य मालकाची अंतिम जबाबदारी राहिल.

सुरक्षा रक्षकांना देय वेतन व लाभ देणे मुख्य मालकांची जबाबदारी असून मुख्य मालकाने त्यांच्याकडे तैनात करण्यात आलेल्या सुरक्षा रक्षकांना अधिनियम आणि योजनेतील तरतुदीनुसार वेतन व लाभ मिळत आहेत याची खात्री करून घेणे बंधनकारक असेल.

७. **विवरणपत्र सादर करणे.**— (अ) **त्रैमासिक विवरणपत्र.**— मालक एजन्सीजने सुरक्षा रक्षकांच्या नियुक्तीबाबतचे त्रैमासिक विवरणपत्र प्रत्येक त्रैमासिकाच्या (जानेवारी, एप्रिल, जुलै व ऑक्टोबर महिन्याच्या) पहिल्या आठवड्यात सोबत जोडलेल्या नमुना “अ” मध्ये शासन, कामगार आयुक्त आणि सुरक्षा रक्षक मंडळास सादर करावे.

(ब) **सहामाही विवरणपत्र.**— (१) नियुक्त केलेल्या, नोकरी सोडून गेलेल्या आणि नव्याने भरती केलेल्या सुरक्षा रक्षकांबाबतचे विवरणपत्र दर ६ महिन्यांनी सोबत जोडलेल्या नमुना “ब” मध्ये शासन, कामगार आयुक्त आणि सुरक्षा रक्षक मंडळ यांना एजन्सीने सादर करावे.

(२) भविष्यनिर्वाह निधी व राज्य कामगार विमा योजनेची वर्गणी एजन्सीने नियमित भरून संबंधित सुरक्षा रक्षकांना त्यासंबंधी वेळोवेळी पावत्या द्याव्यात व दर सहा महिन्यात तसे केल्याबाबतचा अहवाल शासनास, कामगार आयुक्त व सुरक्षा रक्षक मंडळास द्यावा.

(३) यापूर्वीच्या भविष्यनिर्वाह निधीच्या रकमा व राज्य कामगार विमा योजनेची वर्गणी भरल्याबाबतचा पुरावा शासनाकडे सदर अधिसूचना निर्गमित झाल्यापासून तीन महिन्यांच्या आत सादर करावा. अन्यथा संबंधित सुरक्षा रक्षकांना देण्यात आलेली सूट रद्द करण्यात येईल.

(क) **वार्षिक विवरणपत्र.**— प्रत्येक मालक एजन्सीने, सनदी लेखापाल यांनी प्रमाणित केलेले वार्षिक विवरणपत्र सोबत जोडलेल्या नमुना “ड” मध्ये दरवर्षी ३० जून पर्यंत शासनास तसेच मंडळास सादर करावे. ज्यात एजन्सीने भरलेला आयकर, सुरक्षा रक्षकांचा जमा केलेला भविष्य निर्वाह निधी व कामगार राज्य विमा याबाबतच्या चलनाच्या प्रती व इतर तपशील असेल.

८. **एजन्सीची व सूट प्राप्त सुरक्षा रक्षकांची मंडळाकडे नोंदणी.**— अधिसूचनेच्या दिनांकापासून एक महिन्याच्या कालावधीत उक्त मंडळाकडे महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) योजना, २००२ च्या खंड १३(२) व १४(३) मधील तरतुदीनुसार एजन्सीजने स्वतःची मालक म्हणून आणि त्यांच्याकडील सूट प्राप्त सुरक्षा रक्षकांची विहित नमुन्यातील अर्ज व शुल्क भरून मंडळात नोंदणी करून घ्यावी.

९. **एजन्सीच्या मुख्य मालकांची मंडळाकडे नोंदणी.**— सूट प्राप्त सुरक्षा रक्षकांच्या एजन्सीमार्फत सुरक्षा रक्षक नियुक्त करणाऱ्या मुख्य मालकाने अधिसूचनेच्या दिनांकापासून १५ दिवसांचे आत योजनेच्या खंड १३(१)(अ) अन्वये स्वतःची मंडळात विहित नमुन्यातील अर्ज व शुल्क भरून नोंदणी करून घ्यावी.

१०. **नोंदणी शुल्क.**— एजन्सीने तसेच सूट प्राप्त सुरक्षा रक्षकाने मंडळाकडे नोंदणी करतेवेळी महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) योजना, २००२ च्या खंड १७ मधील तरतुदीनुसार मंडळाकडे विहित कालावधीत आवश्यक ते नोंदणी शुल्क भरले पाहिजे.

११. **नोंदणीकृत कार्यालय.**— एजन्सीचे नोंदणीकृत कार्यालय असावे आणि त्याबाबतची माहिती एजन्सीने शासन, कामगार आयुक्त व मंडळास द्यावी. नोंदणीकृत कार्यालयाचा पत्ता बदलल्यास अथवा एजन्सीच्या नावात बदल झाल्यास १५ दिवसांचे आत बदलाबाबतच्या आवश्यक त्या कागदोपत्री पुराव्यासह शासनास व मंडळास कळवावे, जेणेकरून शासन सुधारित अधिसूचना जारी करील. सुधारित अधिसूचना जारी झाल्यानंतर मंडळ झालेल्या बदलांची नोंद घेईल.

१२. **सुरक्षा रक्षकांची नियुक्ती.**— उक्त मंडळाकडे ज्या मुख्य मालकांची नोंदणी झाली आहे आणि/किंवा जे उक्त मुख्य मालक मंडळाच्या सुरक्षा रक्षकांच्या सेवेचा लाभ घेत आहेत अशा मुख्य मालकांकडे एजन्सी त्यांचेकडील सुरक्षा रक्षक नेमणार नाही. अशाप्रकारे सुरक्षा रक्षक नेमल्यास मालक एजन्सीला जबाबदार धरून दिलेली सूट रद्द करण्यात येईल.

१३. **ओळखपत्र व हजेरी कार्ड देणे.**— खाजगी सुरक्षा रक्षक एजन्सी त्यांचेकडील सुरक्षा रक्षकांना व अधिकाऱ्यांना नियुक्त केल्यापासून ३० दिवसांच्या आत ओळखपत्र व हजेरीकार्ड देईल.

१४. **कायदेशीर देणी अदा करणे.**— सुरक्षा रक्षक ज्यावेळी एजन्सीची नोकरी सोडतील, त्यावेळी त्यांना देय असलेली सर्व कायदेशीर देणी (उपदान व इतर कायदेशीर देणी) एजन्सीने अदा करून त्याबाबत झालेल्या व्यवहारांच्या प्रती मंडळाकडे सादर करणे एजन्सीला बंधनकारक राहिल.

१५. **एकावेळी एकाच मुख्य मालकाकडे नोकरी.**— सुरक्षा रक्षक एकावेळी एकापेक्षा अधिक मुख्य मालकाकडे काम करणार नाही. याबाबत प्रत्येक सुरक्षा रक्षक एजन्सीने खात्री करून घेतली पाहिजे.

१६. एखाद्या सुरक्षा रक्षकास त्याच्या निवासस्थानापासून ५० कि.मी. पेक्षा अधिक अंतरावर काम करण्यासाठी पाठविल्यास मालक एजन्सीने त्याच्या एकूण वेतनाच्या २० टक्के रक्कम त्याला भत्ता म्हणून द्यावी.

१७. सुरक्षा रक्षकांच्या फायद्यांसंदर्भात शासनाने किंवा मंडळाने भविष्यकाळात घातलेल्या अटी व शर्तीचे पालन करणे एजन्सीला, तसेच मुख्य मालकाला बंधनकारक राहील.

१८. मालक एजन्सीने त्यांच्या सुरक्षा रक्षकांना सूट प्राप्त झाल्यानंतर, सुरक्षा रक्षकांच्या वेतनाच्या ३ टक्के एवढी लेव्ही दरमहा १० तारखेपर्यंत मंडळास देय राहील. सदर लेव्ही अधिसूचना निर्गमित झाल्याच्या दिनांकापासून १ महिन्याच्या आत मंडळाकडे जमा करणे अनिवार्य राहील.

मंडळाने विनिर्दिष्ट केलेल्या कालमर्यादेत लेव्हीची रक्कम भरण्यात जे नियोक्ता अभिकरण सातत्याने कसूर करील ते नियोक्ता अभिकरण मंडळाने भरणा करण्यास निर्धारित केलेल्या रकमेच्या १० टक्केहून अधिक असणार नाही इतका अधिभार दंडाच्या रूपाने मंडळाकडे भरील.

१९. मालक एजन्सीमार्फत सुरक्षा रक्षक नियुक्त करणाऱ्या मुख्य मालकाने करार संपुष्टात आल्यानंतर वा इतर कोणत्याही कारणामुळे सुरक्षा रक्षकांची सेवा घेणे बंद केले असल्यास सेवा खंडीत केल्याच्या दिनांकापासून ७ दिवसांच्या आत अशा मुख्य मालकाची व तेथून कमी केलेल्या सुरक्षा रक्षकांची नावे व तपशील मालक एजन्सी मंडळास सादर करील. अशा मुख्य मालकाची अधिसूचनेनुसार घेतलेली मंडळातील नोंदणी रद्द होईल. तसेच मालक एजन्सीकडून नोकरी सोडून गेलेल्या सुरक्षा रक्षकांची नावे व तपशील मालक एजन्सी मंडळास व नजीकच्या पोलीस ठाण्यास ७ दिवसांच्या आत सादर करील. अशाप्रकारे नोकरी सोडून गेलेल्या सुरक्षा रक्षकांची नोंदणी मंडळ रद्द करील.

२०. मुख्य मालकाकडून सुरक्षा रक्षकांच्या कामाच्या मोबदल्यापोटी एजन्सीकडे जमा होणाऱ्या रकमेपैकी, मंडळाने सुरक्षा रक्षकांच्या वेतनापोटी निश्चित केलेली रक्कम तसेच सर्व वैधानिक रकमा जसे भविष्य निर्वाह निधी, कामगार राज्य विमा योजना, बोनस प्रदान, रजा वेतन, राष्ट्रीय सुट्ट्यांचे वेतन यासाठी विनियमित केले जाईल निदान इतकी रक्कम किंवा मुख्य मालकाने एजन्सीला अदा केलेल्या रकमेच्या ५६ टक्के इतकी रक्कम किंवा यापैकी जी अधिक असेल ती सुरक्षा रक्षक एजन्सीनी सुरक्षा रक्षकांना अदा करणे आवश्यक आहे.

२१. सुरक्षा रक्षकांना साप्ताहिक सुट्टी उपभोगण्याकरिता कार्यमुक्त करणाऱ्या सुरक्षा रक्षकांचे वेतन मुख्य मालक एजन्सीला अदा करील. हे वेतन यथा प्रमाण पद्धतीवर आधारित असेल व ही रक्कम मूळ वेतनाच्या १०% अथवा जी अधिक असेल इतकी असेल.

२२. सुरक्षा रक्षक मंडळामध्ये जमा करावयाची लेव्ही, सुरक्षा रक्षकांच्या प्रशिक्षणासाठीचा खर्च, देखरेखीवरील खर्च, तसेच एजन्सीचा प्रशासकीय खर्च व नफा या सर्व गोष्टींचा खर्च हा मुख्य मालकाने एजन्सीकडे जमा केलेल्या एकूण रकमेच्या ३०% रकमेपेक्षा जास्त नसावा.

२३. उपरोक्त अनिवार्य लादलेल्या खर्चावर नियमानुसार सेवाकर आकारला जाईल व सेवाकर त्या त्या वेळी अंमलात असलेल्या दरानुसार असेल.

२४. या व्यतिरिक्त सुरक्षा रक्षकांना गणवेश दिला जाईल व त्यासाठी ४% रक्कम दरवर्षी राखीव ठेवण्यात येईल.

२५. सुरक्षा रक्षकांना त्यांचे वेतन पुढील महिन्याच्या सात तारखेपर्यंत देण्यात यावे.

वरीलपैकी कोणत्याही शर्तीचे मालक एजन्सीने उल्लंघन केल्यास त्यांना देण्यात आलेली सूट रद्द करण्यात येईल किंवा काढून टाकण्यात येईल.

अटी, शर्ती व नियमांचे तंतोतंत पालन होण्याबाबतची जबाबदारी मुख्य मालकाची असेल. अधिसूचनेतील तरतुदीनुसार सुरक्षा रक्षकांना एजन्सीने फायदे दिले नसल्यास सूट प्राप्त सुरक्षा रक्षकांना सदर फायदे देण्याची जबाबदारी मुख्य मालकाची असेल.

नमुना “ अ ”

सुरक्षा रक्षक एजन्सीने सादर करावयाचे त्रैमासिक विवरणपत्र

महिन्यांचे त्रैमासिक विवरणपत्र :

दिनांक :

जानेवारी-मार्च,
एप्रिल-जून,
जुलै-सप्टेंबर,
ऑक्टोबर-डिसेंबर

एजन्सीचे नाव व पत्ता :

अधिसूचना क्रमांक व दिनांक :

एजन्सीचा मंडळातील नोंदणी क्रमांक :

अनु- क्रमांक (१)	मुख्य मालकाचे नाव व पत्ता (२)	सुरक्षा रक्षकांच्या नियुक्तीचे ठिकाण (३)	सुरक्षा रक्षकांचे नाव व वर्ग (४)
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प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुद्दा).

नमुना “ ब ”

सुरक्षा रक्षक एजन्सीने सादर करावयाचे सहामाही विवरणपत्र

विवरणपत्राचा कालावधी : जानेवारी ते जून/जुलै ते डिसेंबर

दिनांक :

एजन्सीचे नाव व पत्ता :

अधिसूचना क्रमांक व दिनांक :

एजन्सीचा मंडळातील नोंदणी क्रमांक :

अ. क्र.	मुख्य मालकाचे नाव व पत्ता	नियुक्त केलेल्या सुरक्षा रक्षकांची वर्गनिहाय एकूण संख्या	सुरक्षा रक्षक एजन्सी सोडून गेलेल्या सुरक्षा रक्षकांची वर्गनिहाय संख्या	नव्याने भरती झालेल्या सुरक्षा रक्षकांची वर्गनिहाय संख्या
(१)	(२)	(३)	(४)	(५)

प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुद्दा).

नमुना “क”

एजन्सीने वेतन प्रदानाबाबत सुरक्षा रक्षक मंडळास सादर करावयाचे विवरणपत्र

वेतन प्रदानाचा महिना :

मुख्य मालकाचे नाव व पत्ता :

बँकेचे नाव (शाखा व पत्ता) :

अनु- क्रमांक	सुरक्षा रक्षकाचे नाव	धनादेश क्रमांक व दिनांक	रक्कम
(१)	(२)	(३)	(४)

प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुद्दा).

नमुना “ड”

सुरक्षा रक्षक एजन्सीने सादर करावयाचे वार्षिक विवरणपत्र

वार्षिक विवरणपत्राचे आर्थिक वर्ष :

दिनांक :

एजन्सीचे नाव व पत्ता :

अधिसूचना क्रमांक व दिनांक :

एजन्सीचा मंडळातील नोंदणी क्रमांक :

अ. क्र.	महिने (एप्रिल ते मार्च)	नियुक्त केलेल्या सुरक्षा रक्षकांची संख्या	सुरक्षा रक्षकांना अदा केलेले एकूण वेतन	भविष्य निर्वाह निधी ज्यावर कपात केली आहे असे वेतन	मंडळाकडे जमा केलेली ३ टक्के लेव्ही रक्कम
(१)	(२)	(३)	(४)	(५)	(६)

प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुद्दा).

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

ना. द. थोरवे,

कार्यासन अधिकारी.

In pursuance of clause (3) of Article 348 of the Constitution of India, the following translation in English of the Government Notification, Industries, Energy and Labour Department, No. SGA. 1513/CR-399/LAB-5, dated the 22nd November 2013 is hereby published under the authority of the Governor.

By order and in the name of the Governor of Maharashtra,

A. G. ASWALE,
Joint Secretary to Government.

INDUSTRIES, ENERGY AND LABOUR DEPARTMENT
Mantralaya, Mumbai 400 032, dated the 22nd November 2013

NOTIFICATION

MAHARASHTRA PRIVATE SECURITY GUARDS (REGULATION OF EMPLOYMENT AND WELFARE) ACT, 1981.

No. SGA.2013/C.R.-399/LAB-5.— Whereas certain Security Guards whose names are mentioned in Column (2) of Schedule-I appended hereto (hereinafter referred to as “the said Security Guards”), employed with the Principal Employer mentioned in Column (4) of the said Schedule-I, employed by M/s. Great Sherlock Ex-Servicemen’s Facility And Security Management Services Pvt. Ltd., (Nagpur), Plot No. 3, Suyog Apartment, Trimurti Nagar Bus stop, Opp. of Bank of Baroda, Ring Road, Nagpur - 22, and the owner Shri Gopal Manoharrao Wankhede have applied for grant of exemption under Section 23 of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Act, 1981 (Mah. LVIII of 1981) from the operation of all provisions of the said Act and the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Scheme, 2002 (hereinafter referred to as “the said Scheme”) ;

And whereas, the Government of Maharashtra, after consultation with the Advisory Committee and after verification of the benefits enjoyed by the said Security Guards is of the opinion that they are in enjoyment of benefits, which are on the whole not less favourable to them than the benefits provided by and under the said Act and the said Scheme.

Now, therefore, in exercise of powers conferred by Section 23 of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Act, 1981, the Government of Maharashtra hereby exempts the said Security Guards from operations of all provisions of the said Act and the said Scheme, for a period of three years from the date of publication of this notification in *Official Gazette*, subject to conditions specified in Schedule II appended hereto :—

Schedule-I

Sr. No. (1)	Name of Security Guards (2)	Class (3)	Name and address of Principal Employer (4)
1	Ashok Janardanrao Londhe	Security Supervisor	M/s. Anshika Fastners Pvt. Ltd. 216/217, Vanadongari, Hingana Road, Nagpur 440 016.
2	Dipak Vinayak Kundetkar	Security Supervisor	--”--
3	Sanjay Chintaman Patil	Security Supervisor	--”--
4	Subhash Kedarnath Pakhmode	Security Supervisor	--”--
5	Kiran Motiram Wadigare	Security Guard	--”--
6	Bhayya Atmaraji Kalbande	Security Guard	--”--
7	Sanjay Nathuji Pande	Security Guard	--”--
8	Sagar Kailas Chirkhare	Security Guard	--”--
9	Sadashiv Namdevaravaji Mohod	Security Guard	--”--
10	Jayant Nilkhanthrao Lonare	Security Guard	--”--
11	Rahul Baburao Bhorgade	Security Guard	--”--
12	Santosh Rajaram Kambdi	Security Guard	--”--

(1)	(2)	(3)	(4)
13	Hemantlal Sudarshanprasad Patel	Security Guard	--"
14	Santosh Lingaji Thakare	Security Guard	M/s. Amitasha Enterprises Pvt. Ltd. 36, Mauja Nildoha, Hingna Road, Nagpur 440 016.
15	Surajkumar Nanaram Deharia	Security Guard	--"
16	Sanjay Ruprao Meshram	Security Guard	--"
17	Suryabhan Mahadeo Waghmare	Security Guard	--"
18	Anil Vedprakash Sharma	Security Supervisor	--"
19	Vijay Madhavrao Maharwade	Security Guard	--"
20	Sanjay Loknath Pande	Security Guard	--"
21	Narendra Lakhappa Khatade	Security Guard	M/s. Reliance Industries Ltd. Rahadi, Mauda-Ramtek Road, Mauda, Nagpur 440 104.
22	Sunilkumar Brijkishor Pathak	Security Guard	--"
23	Pavitra Sudhakar Kumbhare	Security Guard	--"
24	Pankajkumar Vidyadhar Mishra	Security Guard	--"
25	Krishna Toba Singh	Security Guard	--"
26	Vijay Bharat Mughmode	Security Guard	--"
27	Pravin Anantkumar Roy	Security Guard	--"
28	Akasha Suresh Gupta	Security Guard	--"
29	Ravindrasingh Rampratapsingh Patel	Security Guard	--"
30	Ashwinkumar Dhanbhagvan Singh	Security Guard	--"
31	Kamlesh Khonda Charmikar	Security Guard	--"
32	Akhilekh Tulsiram Chaurasiya	Security Guard	--"
33	Rakesh Shankardayal Singh	Security Guard	--"
34	Vinaykumar Omprakash Rai	Security Guard	--"
35	Shankar Shripad Bodhankar	Security Guard	--"
36	Bhojaraj Malgu Maraskolhe	Security Guard	--"
37	Dinesh Avdesh Yadav	Security Guard	--"
38	Sharad Nagorao Tekade	Security Guard	--"
39	Niteshkumar Ramchandra Roy	Security Guard	--"
40	Ramesh Mahadev Thakre	Security Guard	--"

Note.—Government of Maharashtra does not take guarantee of any sort as regards to Security Guards. Principal Employers can employ these Private Security Guards at their own risk.

Schedule-II

Conditions to be followed by the Employer Agency and Principal Employer

1. *Police Verification.*—Police Verification Certificates regarding antecedent of the guards as well as the employer of such guard is necessary. Licence under the Private Security Agency (Regulation) Act, 2005 is also compulsory on the part of Employer Agency.

2. *Training.*—Adequate training shall be imparted to the Security Guards before they are deployed.

3. *Educational Qualifications, Physical Fitness and other requirements.*—Educational, physical and other requirements for the Security Guards shall be as follows :—

Minimum Education Qualification : 8th Standard Passed.

Physical Requirements (A) (1) Height — 162 cm.

(2) Weight — 50 kg.

(3) Chest — 79 cm. (Without Expansion) and 84 cm. (On Expansion)

(4) Sight — If wearing glasses, the glass should not have excess number.

(B) In case of tribal candidates, there will relaxation of 5 c.m. in height and 2 c.m. in chest.

4. *Benefits.*—Benefits for Security Guards shall be as follows :—

(a) *Uniform* : Two pairs in a year.

(b) *Shoes* : One pair of leather shoes in a year.

(c) *Rainy and Winter Uniform* : (Once in two years) Raincoat, Trousers and Cap, Woollen Coat and Pant.

5. *Wages and other statutory Benefits.*—Exempted Security Guard shall open his account in a Nationalised Bank and agency shall give crossed cheque to each Security Guard equivalent to his earned wages by 7th of every month. Statement showing details of wages paid in Form “C” shall be submitted to the Security Guards Board by 10th of every month.

The Agency shall give the following benefits to the Security Guards :—

Ex-Gratia : 10% of wages

Gratuity : 4% of wages

Leave with wages : 6% of wages

Paid Holidays : 1% of wages.

Contribution to be deposited with the Competent Authorities in respect of various statues such as Provident Fund, E.S.I. etc. applicable to the Principal Employer, shall be deposited by the Agency with such authority and challan thereof be submitted to the Board for information. The Security Guards Agency should give regular receipt to the Guard and submit a consolidated report of the abovesaid transactions to the Government, the Commissioner of Labour and the Security Guards Board every six months. In case of default, the Agency shall be held responsible and shall be liable for cancellation of exemption.

6. *Overtime Allowance.*—Overtime Allowance should not be less than double the rates of wages existing at that time on the analogy of the Security Guards deployed by the Security Guards Board. The ultimate responsibility in this respect lies on the concerned Principal Employer.

It is the responsibility of the Principal Employer to pay wages and provide benefits to the Security Guards. The Principal Employer, in turn, shall ensure that the guards deployed at his establishment are getting wages and benefits not less favourable than those available under the Scheme.

7. *Filling of Returns*—(a) *Quarterly Return.*—Agency to submit quarterly return to the Government, the Commissioner of Labour and Board in the first week of first month of the quarter (January, April, July and October) in respect of employment of Security Guards in Form “A” appended hereto.

(b) *Half Yearly Return.*—(1) Half Yearly Return in Form “B” appended hereto shall be submitted by the Agency in respect of Guards engaged, who have left and newly recruited to the Government, the Commissioner of Labour and Board.

(2) The Security Guard Agency should make regular contribution of employees’ Provident Fund and ESIC of the concerned Security Guards and give regular Receipts to the guard and submit a consolidated report of the above said transaction to the Government, the Commissioner of Labour and the Security Guards Board every six months.

(3) The Security Guard Agency should submit proof of the previous contributions of employees’ Provident Fund and ESIC within a period of three months from the date of publication of this Notification to the Government. Otherwise, the exemption given to the concerned Security Guards will be cancelled.

(c) *Annual Return.*—Every Agency shall submit at Annual Return of Income Tax, P.F., E.S.I. duly certified by Chartered Accountant, in Form-D on or before 30th of June of every year to the Government and the Board, along with copies of challans and other details.

8. *Enrollment of the Agency with the Board.*—The Agency should get itself enroll with the Board according to the provisions of Clause 13(2) of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Scheme, 2002, as an employer agency and shall register exempted Security Guards under Clause 14(3) of the Scheme applying in the Form devised by the Board by paying prescribed registration fee within a period of one month from the date of issuance of this Notification.

9. *Registration of Principal Employer of Employer Agency.*—The Principal Employer who is engaging exempted Security Guards of the agency shall get register with the Board as provided under Clause 13(1)(a) of the Scheme within 15 days from date of exempted Notification, applying in the Form devised by the Board by paying prescribed registration fee.

10. *Enrollment fees.*—While getting itself registered with the Board, the Agency should pay Registration Fee to the Board as per clause 17 of Maharashtra Private Security Guards (Regulation of Employment and Welfare), Scheme 2002 within stipulated time.

11. *Registered Office.*—Every Agency shall have registered office which shall be notified to the Government, Commissioner of Labour and the Board. In case of change in address or change in name, the same shall be informed to the Government and to the Board along with documentary proof thereof within a period of 15 days from such change, so as to Government can issue Notification in respect thereof. Board shall take note of such changes after issuance of the Notification.

12. *Allotment of Guards.*—The Agency shall not allot their Security Guards to such Principal Employers who are registered with the Board. If agency deploys its Security Guards to such Principal Employer in that case exemption will be cancelled.

13. *Issue of Identity Cards/Attendance Card.*—Every Agency shall issue identity card, attendance card to Security Guards and Officers engaged and deployed by them.

14. *Payment of Legal Dues.*—Whenever a Security Guard leaves his job, it is obligatory on the part of the agency to pay all the legal dues to him and copy of the records thereof shall be submitted to the Board including gratuity and other legal dues.

15. *Employment with one principal Employer at a time.*—Every Agency shall also ensure that its Security Guards shall not work for more than one Principal Employer at a time.

16. If any Security Guard is asked to work beyond the radius of 50 kms. from his place of residence, the Employer Agency shall pay an allowance @ 20% of total emoluments of such Security Guard.

17. The Agency and Principal Employer is liable to abide with any other terms and conditions, which may be imposed in favour of Security Guard by the Government of Maharashtra or Board in future.

18. The exempted Security Guard Agency should pay levy @ 3% to the Board per month on wages paid to the Security Guards on or before 10th of every month. The agency should start paying such levy within the period of 1 month from the date of exemption Notification. The employer agency who persistently makes default in remitting the amount of 3% levy within the time limit specified as above, shall further pay by way of penalty, surcharge @ 10% of the amount to be remitted.

19. In case, the Principal Employer discontinues the exempted Security Guards due to expiry of agreement or due to any reason, in that case, the agency shall submit the details of such Principal Employers and the Security Guards to the Board within 7 days from such discontinuation. In such case the registration of the said Principal Employer shall stand cancelled. The agency shall also submit the details of Security Guards who have left the services due to any reason alongwith details of the Principal Employers to the Board and concerned Police Station within 7 (Seven) days. On receipt of the above details Board will cancel the registration of such exempted guards.

20. From the amount of the payment made by the Principal Employer to the Security Agency, the Security Guards will be paid at least an amount which has been fixed by the Board towards the wages and all the statutory benefits towards Provident Fund, E.S.I.C., Payment of Bonus, leave with wages, leave on national holidays etc. or the same shall be the amount equivalent to 56% of the gross payment made by the Principal Employer to the Security Agency, whichever is higher.

21. The Principal Employer will pay to the agency on a prorata basis for the reliever who would be relieving the Security Guard in case of his weekly off or the amount paid to the reliever shall be 10% of the basic wages, or whichever is higher.

22. The amounts of levy to be deposited to the Security Guards Board, the cost of training of the Security Guards, the cost of supervision, administration of profits of the agency the total cost of which will not exceed more than 30% of the total amount paid by the Principal Employer to the agency.

23. The Service Tax will be levied on the total mandatory cost mentioned herein above at the rate which is in force at any given point of time.

24. In addition to this uniform will be provided to the Security Guards. For this purpose an amount of 4% per annum should be delineate.

25. Wages of the Security Guards will be paid not later than 7th of every next month.

Breach of any of above conditions by the employer agency shall make employer agency liable for cancellation or revocation of the exemption granted under this notification.

It shall be the responsibility of the Principal Employer to see that the terms, conditions and rules are followed scrupulously and in case the agency fails to grant the benefits to the exempted Security Guards as per the conditions of Notification the Principal Employer will be held responsible to pay the same to the exempted Security Guards.

FORM 'A'

Quarterly Return to be filed by the Agency

Quarterly Return for the months

Date :

(January-March

April-June

July-September

October-December) :

Name and Address of the Agency :

Notification No. and Date :

Registration No. of Agency with the Board :

Serial Number	Number and Address of the Principal Employer	Location of Security Guards deployed	Name and Category of the Guards
(1)	(2)	(3)	(4)

Authorised Signatory,

(Name and Designation).

FORM 'B'

Half Yearly Return to be submitted by Security Guards Agency

Period of Return : January to June/

Date :

July to December

Name and Address of the Agency :

Notification No. and Date :

Registration No. of Agency with the Board :

Serial No.	Name and Address of Principal Employer	Total No. of Security Guards engaged Categorywise	No. of Security Guards who have left the Security Guards Agency Categorywise	Number of Security Guards Newly Recruited Categorywise
(1)	(2)	(3)	(4)	(5)

Authorised Signatory,

(Name and Designation).

FORM 'C'

**Statement to be submitted to the Security Guards Board regarding
disbursement of wages.**

Disbursement of wages for the month of :

Name and Address of the Principal Employer :

Name of the Bank (Branch and Address) :

Serial No.	Name of the Security Guard	No. and Date of the Cheque	Amount
(1)	(2)	(3)	(4)

Authorised Signatory,
(Name and Designation).

FORM 'D'

Annual Return to be submitted by Security Guards Agency

Period of Annual Return :

Date :

Name and Address of the Agency :

Notification No. and Date :

Registration No. of Agency with the Board :

Serial No.	Months (April to March)	Total No. of Security Guard engaged	Total Wages Paid to the Security Guard	The Wages on which the P.F. Contribution is deducted	3% Levy Submitted to Board
(1)	(2)	(3)	(4)	(5)	(6)

Authorised Signatory,
(Name and Designation).

By order and in the name of the Governor of Maharashtra,

N. D. THORVE,
Section Officer.